

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/03/2016
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO*
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO*
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO*
d	Whether the Listed Entity has any shares in locked-in?	YES*	
e	Whether any shares held by promoters are pledge or otherwise encumbered?		NO*

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5. The tabular format for disclosure of holding of specified securities is as follows:

Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Outstanding convertible securities (excluding Warrants)	Shareholding as a % assuming full conversion of convertible Securities (As a percentage of (A+B+C))	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares	No.	As a % of total Shares		
								Class Equity	Class Nil									Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	7	7798650	0	0	7798650	45.61	7798650	0	7798650	45.61	0	45.61	7798650	100.00	0	0.00	7798650
(B)	Public	6359	9169926	0	0	9169926	53.64	9169926	0	9169926	53.64	0	53.64	2749457	29.98	NA	NA	8852589
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	128193	0	0	128193	0.75	128193	0	128193	0.75	0	0.75	128193	100.00	NA	NA	0
	Total:	6367	17096769	0	0	17096769	100.00	17096769	0	17096769	100.00	0	100.00	10676300	62.45	0	0.00	16651239

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class Equity	Class Nil	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)		(X)	(XI)	(XII)	(XIII)		(XIV)			
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		2	5343	0	0	5343	0.03	5343	0	5343	0.03	0	0.03	5343	100.00	0	0.00	5343
	ARATI MENON	ADFPM3461R	1	2427	0	0	2427	0.01	2427	0	2427	0.01	0	0.01	2427	100.00	0	0.00	2427
	ANUPAMA GUPTA	AGJPM1064D	1	2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	2916	100.00	0	0.00	2916
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		4	2366728	0	0	2366728	13.84	2366728	0	2366728	13.84	0	13.84	2366728	100.00	0	0.00	2366728
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	131442	100.00	0	0.00	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	1379886	0	0	1379886	8.07	1379886	0	1379886	8.07	0	8.07	1379886	100.00	0	0.00	1379886
	NED CONSULTANTS LLP	AALFN7491H	1	855100	0	0	855100	5.00	855100	0	855100	5.00	0	5.00	855100	100.00	0	0.00	855100
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	300	100.00	0	0.00	300
	Sub-Total (A)(1)		6	2372071	0	0	2372071	13.87	2372071	0	2372071	13.87	0	13.87	2372071	100.00	0	0.00	2372071
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	5426579	0	0	5426579	31.74	5426579	0	5426579	31.74	0	31.74	5426579	100.00	0	0.00	5426579
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	5426579	0	0	5426579	31.74	5426579	0	5426579	31.74	0	31.74	5426579	100.00	0	0.00	5426579
	Sub-Total (A)(2)		1	5426579	0	0	5426579	31.74	5426579	0	5426579	31.74	0	31.74	5426579	100.00	0	0.00	5426579
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)		7	7798650	0	0	7798650	45.61	7798650	0	7798650	45.61	0	45.61	7798650	100.00	0	0.00	7798650

Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class Equity	Class Nil									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)		(X)	(XI)	(XII)	(XIII)	(XIV)				
(1)	Institutions																		
(a)	Mutual Funds		37	2202473	0	0	2202473	12.88	2202473	0	2202473	12.88	0	12.88	0	0.00	NA	NA	2202473
	ICICI PRUDENTIAL VALUE FUND-SERIES 5	AAAAI0038F	5	264599	0	0	264599	1.55	264599	0	264599	1.55	0	1.55	0	0.00	NA	NA	264599
	DSP BLACKROCK EQUITY FUND	AAAJD0430B	2	522870	0	0	522870	3.06	522870	0	522870	3.06	0	3.06	0	0.00	NA	NA	522870
	BIRLA SUN LIFE TRUSTEE COMPANY PRIVATE LIMITED A	AAATB0102C	7	187733	0	0	187733	1.10	187733	0	187733	1.10	0	1.10	0	0.00	NA	NA	187733
	HDFC TRUSTEE COMPANY LIMITED - HDFC PRUDENCE F	AAATH1809A	1	672427	0	0	672427	3.93	672427	0	672427	3.93	0	3.93	0	0.00	NA	NA	672427
	UTI - LONG TERM EQUITY FUND (TAX SAVING)	AAATU1088L	7	175101	0	0	175101	1.02	175101	0	175101	1.02	0	1.02	0	0.00	NA	NA	175101
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		12	1693259	0	0	1693259	9.90	1693259	0	1693259	9.90	0	9.90	0	0.00	NA	NA	1693259
	NOMURA INDIA INVESTMENT FUND MOTHER FUND	AAAAN3240L	1	506409	0	0	506409	2.96	506409	0	506409	2.96	0	2.96	0	0.00	NA	NA	506409
	GOLDMAN SACHS INDIA FUND LIMITED	AADCG0260C	1	647127	0	0	647127	3.79	647127	0	647127	3.79	0	3.79	0	0.00	NA	NA	647127
(f)	Financial Institutions/Banks		2	446	0	0	446	0.00	446	0	446	0.00	0	0.00	0	0.00	NA	NA	446
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	FOREIGN INSTITUTIONAL INVESTORS		9	832698	0	0	832698	4.87	832698	0	832698	4.87	0	4.87	0	0.00	NA	NA	832698
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	303260	0	0	303260	1.77	303260	0	303260	1.77	0	1.77	0	0.00	NA	NA	303260
	Sub Total (B)(1)		60	4728876	0	0	4728876	27.66	4728876	0	4728876	27.66	0	27.66	0	0.00	NA	NA	4728876
(2)	Central Government/State Government(s)/President of India			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Sub Total (B)(2)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs.2 lakhs		5986	400581	0	0	400581	2.34	400581	0	400581	2.34	0	2.34	260994	65.15	NA	NA	325479
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2		12	652371	0	0	652371	3.82	652371	0	652371	3.82	0	3.82	602172	92.31	NA	NA	410136
(b)	NBFCs Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		17	472	0	0	472	0.00	472	0	472	0.00	0	0.00	0	0.00	NA	NA	472
	CLEARING MEMBERS		72	6914	0	0	6914	0.04	6914	0	6914	0.04	0	0.04	0	0.00	NA	NA	6914
	BODIES CORPORATES		211	1609413	0	0	1609413	9.41	1609413	0	1609413	9.41	114992	7.14	NA	NA	NA	NA	1609413
	INDIA ADVANTAGE FUND S3 I	AAAT16336F	2	1022137	0	0	1022137	5.98	1022137	0	1022137	5.98	0	5.98	0	0.00	NA	NA	1022137
	GAJIA TRUSTEE COMPANY PVT LTD	AA8TG0711D	1	413519	0	0	413519	2.42	413519	0	413519	2.42	0	2.42	0	0.00	NA	NA	413519
	FOREIGN CORPORATE BODIES		1	1771299	0	0	1771299	10.36	1771299	0	1771299	10.36	0	10.36	1771299	100.00	NA	NA	1771299
	GPE (INDIA) LTD	AADCG0024G	1	1771299	0	0	1771299	10.36	1771299	0	1771299	10.36	0	10.36	1771299	100.00	NA	NA	1771299
	Sub Total (B)(3)		6299	4441050	0	0	4441050	25.98	4441050	0	4441050	25.98	25.98	2749457	61.91	NA	NA	4123713	
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)		6359	9169926	0	0	9169926	53.64	9169926	0	9169926	53.64	0	53.64	2749457	29.98	NA	NA	8852589

Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	Class Equity	Class Nil	Total	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)		
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regt		1	128193	0	0	128193	0.75	128193	0	128193	0.75	0	0.75	128193	100.00	NA	NA	0
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)		1	128193	0	0	128193	0.75	128193	0	128193	0.75	0	0.75	128193	100.00			0

Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0

Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,	
No of Shareholders	No of shares
1	15