

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2018
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

Particulars	YES*	NO*
a Whether the Listed Entity has issued any partly paid up shares		NO
b Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d Whether the Listed Entity has any shares in locked-in?	YES	
e Whether any shares held by promoters are pledge or otherwise encumbered?		NO

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

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Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights					No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y	Total								Total as a % of (A+B+C)
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	7	6971243	0	0	6971243	40.78	6971243	0	6971243	40.78	0	40.78	3419354	49.05	0	0.00	6971243
(B)	Public	7041	10065441	0	0	10065441	58.87	10065441	0	10065441	58.87	0	58.87	0	0.00	NA	NA	10063022
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employees Trusts	1	60085	0	0	60085	0.35	60085	0	60085	0.35	0	0.35	0	0.00	NA	NA	60085
	<b>Total:</b>	<b>7049</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>3419354</b>	<b>20.00</b>	<b>0</b>	<b>0.00</b>	<b>17094350</b>

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		2	5343	0	0	5343	0.03	5343	0	5343	0.03	0	0.03	0	0.00	0	0.00	5343
	ARATI MENON .	ADFPM3461R	1	2427	0	0	2427	0.01	2427	0	2427	0.01	0	0.01	0	0.00	0	0.00	2427
	ANUPAMA GUPTA.	AGJPM1064D	1	2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		4	2565088	0	0	2565088	15.00	2565088	0	2565088	15.00	0	15.00	854800	33.32	0	0.00	2565088
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	0	0.00	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	894413	0	0	894413	5.23	894413	0	894413	5.23	0	5.23	0	0.00	0	0.00	894413
	NED CONSULTANTS LLP	AALFN7491H	1	1538933	0	0	1538933	9.00	1538933	0	1538933	9.00	0	9.00	854800	55.54	0	0.00	1538933
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)(1)</b>		<b>6</b>	<b>2570431</b>	<b>0</b>	<b>0</b>	<b>2570431</b>	<b>15.03</b>	<b>2570431</b>	<b>0</b>	<b>2570431</b>	<b>15.03</b>	<b>0</b>	<b>15.03</b>	<b>854800</b>	<b>33.26</b>	<b>0</b>	<b>0.00</b>	<b>2570431</b>
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	2564554	58.27	0	0.00	4400812
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	2564554	58.27	0	0.00	4400812
	<b>Sub-Total (A)(2)</b>		<b>1</b>	<b>4400812</b>	<b>0</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>4400812</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>0</b>	<b>25.74</b>	<b>2564554</b>	<b>58.27</b>	<b>0</b>	<b>0.00</b>	<b>4400812</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>		<b>7</b>	<b>6971243</b>	<b>0</b>	<b>0</b>	<b>6971243</b>	<b>40.78</b>	<b>6971243</b>	<b>0</b>	<b>6971243</b>	<b>40.78</b>	<b>0</b>	<b>40.78</b>	<b>3419354</b>	<b>49.05</b>	<b>0</b>	<b>0.00</b>	<b>6971243</b>

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Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked In Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Institutions																		
(a)	Mutual Funds		5	744335	0	0	744335	4.35	744335	0	744335	4.35	0	4.35	0	0.00	NA	NA	744335
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE DIGITAL INDIA FUND	AAATB0302C	1	277570	0	0	277570	1.62	277570	0	277570	1.62	0	1.62	0	0.00	NA	NA	277570
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAAT14931H	1	323284	0	0	323284	1.89	323284	0	323284	1.89	0	1.89	0	0.00	NA	NA	323284
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		2	251000	0	0	251000	1.47	251000	0	251000	1.47	0	1.47	0	0.00	NA	NA	251000
	MOTILAL OSWAL FOCUSED EMERGENCE FUND	AAFTM3030P	1	245000	0	0	245000	1.43	245000	0	245000	1.43	0	1.43	0	0.00	NA	NA	245000
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		87	7245165	0	0	7245165	42.38	7245165	0	7245165	42.38	0	42.38	0	0.00	NA	NA	7245165
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	384017	0	0	384017	2.25	384017	0	384017	2.25	0	2.25	0	0.00	NA	NA	384017
	FI INVESTMENTS(MAURITIUS) LTD	AAACF8751A	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	3.31	0	0.00	NA	NA	565872
	T. RONAL PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	750808	0	0	750808	4.39	750808	0	750808	4.39	0	4.39	0	0.00	NA	NA	750808
	INDUS INDIA FUND (MAURITIUS) LIMITED	AAAC79269H	1	601819	0	0	601819	3.52	601819	0	601819	3.52	0	3.52	0	0.00	NA	NA	601819
	J.P. MORGAN FUNDS	AAAC14972E	1	395730	0	0	395730	2.31	395730	0	395730	2.31	0	2.31	0	0.00	NA	NA	395730
	FRANKLIN TEMPLETON INVESTMENT FUNDS	AAAC13310I	1	504677	0	0	504677	2.95	504677	0	504677	2.95	0	2.95	0	0.00	NA	NA	504677
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS	AAACG2692R	1	583264	0	0	583264	3.41	583264	0	583264	3.41	0	3.41	0	0.00	NA	NA	583264
	GOLDMAN SACHS INDIA LIMITED	AAACG0260C	1	700801	0	0	700801	4.10	700801	0	700801	4.10	0	4.10	0	0.00	NA	NA	700801
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	587216	0	0	587216	3.41	587216	0	587216	3.41	0	3.41	0	0.00	NA	NA	587216
(f)	Financial Institutions/Banks		3	1885	0	0	1885	0.01	1885	0	1885	0.01	0	0.01	0	0.00	NA	NA	1885
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other		2	304244	0	0	304244	1.78	304244	0	304244	1.78	0	1.78	0	0.00	NA	NA	304244
	FOREIGN INSTITUTIONAL INVESTORS																		
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C	1	287415	0	0	287415	1.68	287415	0	287415	1.68	0	1.68	0	0.00	NA	NA	287415
	Sub Total (B)(1)		99	8546629	0	0	8546629	49.99	8546629	0	8546629	49.99	0	49.99	0	0.00	NA	NA	8546629
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Sub Total (B)(2)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(3)	Non-Institutions																		
(a)	i. Individual shareholders holding nominal share capital up to Rs. 2 lakhs		6331	400632	0	0	400632	2.34	400632	0	400632	2.34	0	2.34	0	0.00	NA	NA	398213
	ii. Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		5	227399	0	0	227399	1.33	227399	0	227399	1.33	0	1.33	0	0.00	NA	NA	227399
(b)	NBFCs Registered with RBI		4	26092	0	0	26092	0.15	26092	0	26092	0.15	0	0.15	0	0.00	NA	NA	26092
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other		2	80	0	0	80	0.00	80	0	80	0.00	0	0.00	0	0.00	NA	NA	80
	TRUSTS		136	7154	0	0	7154	0.04	7154	0	7154	0.04	0	0.04	0	0.00	NA	NA	7154
	NON RESIDENT INDIANS		33	57578	0	0	57578	0.34	57578	0	57578	0.34	0	0.34	0	0.00	NA	NA	57578
	CLIPPING MEMBERS		65	48421	0	0	48421	0.28	48421	0	48421	0.28	0	0.28	0	0.00	NA	NA	48421
	NON RESIDENT INDIAN NON REPATRIATE		161	742738	0	0	742738	4.34	742738	0	742738	4.34	0	4.34	0	0.00	NA	NA	742738
	BODIES CORPORATES		1	368476	0	0	368476	2.16	368476	0	368476	2.16	0	2.16	0	0.00	NA	NA	368476
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAAC17351P	1	293301	0	0	293301	1.72	293301	0	293301	1.72	0	1.72	0	0.00	NA	NA	293301
	CANARA HSBC ORIENTAL BANK OF COMMERCE LIFE INSURANCE COMPANY LTD	AAACC1881F	1	8718	0	0	8718	0.05	8718	0	8718	0.05	0	0.05	0	0.00	NA	NA	8718
	H.U.F.		205	1518812	0	0	1518812	8.88	1518812	0	1518812	8.88	0	8.88	0	0.00	NA	NA	1518812
	Sub Total (B)(3)		6942	1518812	0	0	1518812	8.88	1518812	0	1518812	8.88	0	8.88	0	0.00	NA	NA	1518812
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)		7041	10065441	0	0	10065441	58.87	10065441	0	10065441	58.87	0	58.87	0	0.00	NA	NA	10065441

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights	Total as a % of (A+B+C)	No.			As a % of total Shares held	No.	As a % of total Shares held			
																	Class X		Class Y
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	60085	0	0	60085	0.35	60085	0	60085	0.35	0	0.35	0	0.00	NA	NA	60085
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>60085</b>	<b>0</b>	<b>0</b>	<b>60085</b>	<b>0.35</b>	<b>60085</b>	<b>0</b>	<b>60085</b>	<b>0.35</b>	<b>0</b>	<b>0.35</b>	<b>0</b>	<b>0.00</b>			<b>60085</b>

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Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

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Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,

No of Shareholders

No of shares

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