

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

Reg.31(1)(b)  
30-09-2017  
NA

Particulars	YES*	NO*
a Whether the Listed Entity has issued any partly paid up shares		NO
b Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d Whether the Listed Entity has any shares in locked-in?	YES	
e Whether any shares held by promoters are pledge or otherwise encumbered?		NO

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y									Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	7	7383558	0	0	7383558	43.19	7383558	0	7383558	43.19	0	43.19	3419354	46.31	0	0.00	7383558
(B)	Public	4906	9616485	0	0	9616485	56.25	9616485	0	9616485	56.25	0	56.25	31467	0.33	NA	NA	9610805
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	96726	0	0	96726	0.57	96726	0	96726	0.57	0	0.57	0	0.00	NA	NA	96726
	<b>Total:</b>	<b>4914</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>3450821</b>	<b>20.18</b>	<b>0</b>	<b>0.00</b>	<b>17091089</b>

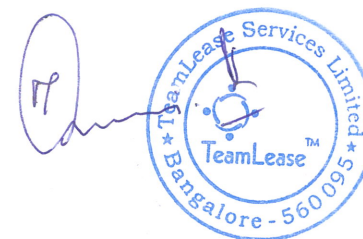


Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		2	5343	0	0	5343	0.03	5343	0	5343	0.03	0	0.03	0	0.00	0	0.00	5343
	ARATI MENON .	ADFPM3461R	1	2427	0	0	2427	0.01	2427	0	2427	0.01	0	0.01	0	0.00	0	0.00	2427
	ANUPAMA GUPTA .	AGJPM1064D	1	2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		4	2806436	0	0	2806436	16.42	2806436	0	2806436	16.42	0	16.42	854800	30.46	0	0.00	2806436
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	0	0.00	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AAALFD1470G	1	1050278	0	0	1050278	6.14	1050278	0	1050278	6.14	0	6.14	0	0.00	0	0.00	1050278
	NED CONSULTANTS LLP	AALFN7491H	1	1624416	0	0	1624416	9.50	1624416	0	1624416	9.50	0	9.50	854800	52.62	0	0.00	1624416
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)(1)</b>		<b>6</b>	<b>2811779</b>	<b>0</b>	<b>0</b>	<b>2811779</b>	<b>16.45</b>	<b>2811779</b>	<b>0</b>	<b>2811779</b>	<b>16.45</b>	<b>0</b>	<b>16.45</b>	<b>854800</b>	<b>30.40</b>	<b>0</b>	<b>0.00</b>	<b>2811779</b>
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	4571779	0	0	4571779	26.74	4571779	0	4571779	26.74	0	26.74	2564554	56.10	0	0.00	4571779
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4571779	0	0	4571779	26.74	4571779	0	4571779	26.74	0	26.74	2564554	56.10	0	0.00	4571779
	<b>Sub-Total (A)(2)</b>		<b>1</b>	<b>4571779</b>	<b>0</b>	<b>0</b>	<b>4571779</b>	<b>26.74</b>	<b>4571779</b>	<b>0</b>	<b>4571779</b>	<b>26.74</b>	<b>0</b>	<b>26.74</b>	<b>2564554</b>	<b>56.10</b>	<b>0</b>	<b>0.00</b>	<b>4571779</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>		<b>7</b>	<b>7383558</b>	<b>0</b>	<b>0</b>	<b>7383558</b>	<b>43.19</b>	<b>7383558</b>	<b>0</b>	<b>7383558</b>	<b>43.19</b>	<b>0</b>	<b>43.19</b>	<b>3419354</b>	<b>46.31</b>	<b>0</b>	<b>0.00</b>	<b>7383558</b>



Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Institutions																		
(a)	Mutual Funds		20	2524704	0	0	2524704	14.77	2524704	0	2524704	14.77	0	14.77	0	0.00	NA	NA	2524704
	BIRLA SUN LIFE TRUSTEE COMPANY PRIVATE LIMITED A/CBIRLA SUN LIFE MIDCAP FUND	AAATB0102C	2	291697	0	0	291697	1.71	291697	0	291697	1.71	0	1.71	0	0.00	NA	NA	291697
	HDFC TRUSTEE COMPANY LIMITED - HDFC PRUDENCE FUND	AAATH1809A	2	1538093	0	0	1538093	9.00	1538093	0	1538093	9.00	0	9.00	0	0.00	NA	NA	1538093
	RELIANCE CAPITAL TRUSTEE CO. LTD A/C RELIANCEEQUITY OPPORTUNITIES FUND	AAATRO090B	4	470648	0	0	470648	2.75	470648	0	470648	2.75	0	2.75	0	0.00	NA	NA	470648
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		1	5937	0	0	5937	0.03	5937	0	5937	0.03	0	0.03	0	0.00	NA	NA	5937
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		33	3397592	0	0	3397592	19.87	3397592	0	3397592	19.87	0	19.87	0	0.00	NA	NA	3397592
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	267642	0	0	267642	1.57	267642	0	267642	1.57	0	1.57	0	0.00	NA	NA	267642
	FIL INVESTMENTS(MAURITIUS)LTD	AAACF8751A	1	756053	0	0	756053	4.42	756053	0	756053	4.42	0	4.42	0	0.00	NA	NA	756053
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS GROWTH & EMERGING MARKETS BROAD EQUITY PORTFOLIO	AACCG2692R	1	569866	0	0	569866	3.33	569866	0	569866	3.33	0	3.33	0	0.00	NA	NA	569866
	GOLDMAN SACHS INDIA LIMITED	AADCG0260C	1	700801	0	0	700801	4.10	700801	0	700801	4.10	0	4.10	0	0.00	NA	NA	700801
(f)	Financial Institutions/Banks		2	4248	0	0	4248	0.02	4248	0	4248	0.02	0	0.02	0	0.00	NA	NA	4248
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other		3	196390	0	0	196390	1.15	196390	0	196390	1.15	0	1.15	0	0.00	NA	NA	196390
	FOREIGN INSTITUTIONAL INVESTORS																		
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C	1	178555	0	0	178555	1.04	178555	0	178555	1.04	0	1.04	0	0.00	NA	NA	178555
	<b>Sub Total (B)(1)</b>		<b>59</b>	<b>6128871</b>	<b>0</b>	<b>0</b>	<b>6128871</b>	<b>35.85</b>	<b>6128871</b>	<b>0</b>	<b>6128871</b>	<b>35.85</b>	<b>0</b>	<b>35.85</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>6128871</b>
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	<b>Sub Total (B)(2)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>0</b>
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs 2 lakhs		4337	405004	0	0	405004	2.37	405004	0	405004	2.37	0	2.37	27623	6.82	NA	NA	399324
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		5	242050	0	0	242050	1.42	242050	0	242050	1.42	0	1.42	3844	1.59	NA	NA	242050
(b)	NBFCs Registered with RBI		4	19571	0	0	19571	0.11	19571	0	19571	0.11	0	0.11	0	0.00	NA	NA	19571
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		77	6318	0	0	6318	0.04	6318	0	6318	0.04	0	0.04	0	0.00	NA	NA	6318
	CLEARING MEMBERS		52	28284	0	0	28284	0.17	28284	0	28284	0.17	0	0.17	0	0.00	NA	NA	28284
	NON RESIDENT INDIAN NON REPATRIABLE BODIES CORPORATES		29	46239	0	0	46239	0.27	46239	0	46239	0.27	0	0.27	0	0.00	NA	NA	46239
	GAJA TRUSTEE COMPANY PRIVATE LIMITED	AABTG0711D	1	413519	0	0	413519	2.42	413519	0	413519	2.42	0	2.42	0	0.00	NA	NA	413519
	CANARA HSBC ORIENTAL BANK OF COMMERCE LIFE INSURANCE COMPANY LTD	AADCC1881F	1	280583	0	0	280583	1.64	280583	0	280583	1.64	0	1.64	0	0.00	NA	NA	280583
	H U F		189	5445	0	0	5445	0.03	5445	0	5445	0.03	0	0.03	0	0.00	NA	NA	5445
	FOREIGN CORPORATE BODIES		1	1771299	0	0	1771299	10.36	1771299	0	1771299	10.36	0	10.36	0	0.00	NA	NA	1771299
	GPE (INDIA) LTD	AADCG0024G	1	1771299	0	0	1771299	10.36	1771299	0	1771299	10.36	0	10.36	0	0.00	NA	NA	1771299
	<b>Sub Total (B)(3)</b>		<b>4847</b>	<b>3487614</b>	<b>0</b>	<b>0</b>	<b>3487614</b>	<b>20.40</b>	<b>3487614</b>	<b>0</b>	<b>3487614</b>	<b>20.40</b>	<b>0</b>	<b>20.40</b>	<b>31467</b>	<b>0.90</b>			<b>3481934</b>
	<b>Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)</b>		<b>4906</b>	<b>9616485</b>	<b>0</b>	<b>0</b>	<b>9616485</b>	<b>56.25</b>	<b>9616485</b>	<b>0</b>	<b>9616485</b>	<b>56.25</b>	<b>0</b>	<b>56.25</b>	<b>31467</b>	<b>0.33</b>			<b>9610805</b>



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	96726	0	0	96726	0.57	96726	0	96726	0.57	0	0.57	0	0.00	NA	NA	96726
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>96726</b>	<b>0</b>	<b>0</b>	<b>96726</b>	<b>0.57</b>	<b>96726</b>	<b>0</b>	<b>96726</b>	<b>0.57</b>	<b>0</b>	<b>0.57</b>	<b>0</b>	<b>0.00</b>			<b>96726</b>



Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>



**Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,**

No of Shareholders	No of shares
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