

### Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2020
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		No
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
c	Whether the Listed Entity has any shares against which depository receipts are issued?		No
d	Whether the Listed Entity has any shares in locked-in?		No
e	Whether any shares held by promoters are pledge or otherwise encumbered?	Yes	

\*If the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

*Alok Chanda*



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)		(XIV)	
(A)	Promoter & Promoter Group	4	5815035	0	0	5815035	34.01	5815035	0	5815035	34.01	0	34.01	0	0.00	84050	1.45	5815035
(B)	Public	10935	11263579	0	0	11263579	65.88	11263579	0	11263579	65.88	0	65.88	0	0.00	NA	NA	11262528
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employees Trusts	1	18155	0	0	18155	0.11	18155	0	18155	0.11	0	0.11	0	0.00	NA	NA	18155
<b>Total:</b>		<b>10940</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.49</b>	<b>17095718</b>

*Akash Chandra*



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
									Class X	Class Y	Total								
	(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)		(xiii)	(xiv)				
(1)	Indian																		
(a)	Individuals/Hindu undivided Family			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government (s)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			3	1499707	0	1499707	8.77	1499707	0	1499707	8.77	0	8.77	0	0.00	84050	5.60	1499707
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAAC1765SJ		1	131442	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	NEE CONSULTANTS LLP	AALFN74931H		1	1367965	0	1367965	8.00	1367965	0	1367965	8.00	0	8.00	0	0.00	0	0.00	1367965
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D		1	300	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)[1]</b>			<b>3</b>	<b>1499707</b>	<b>0</b>	<b>1499707</b>	<b>8.77</b>	<b>1499707</b>	<b>0</b>	<b>1499707</b>	<b>8.77</b>	<b>0</b>	<b>8.77</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>5.60</b>	<b>1499707</b>
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			1	4315328	0	4315328	25.24	4315328	0	4315328	25.24	0	25.24	0	0.00	0	0.00	4315328
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F		1	4315328	0	4315328	25.24	4315328	0	4315328	25.24	0	25.24	0	0.00	0	0.00	4315328
	<b>Sub-Total (A)[2]</b>			<b>1</b>	<b>4315328</b>	<b>0</b>	<b>4315328</b>	<b>25.24</b>	<b>4315328</b>	<b>0</b>	<b>4315328</b>	<b>25.24</b>	<b>0</b>	<b>25.24</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4315328</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)-(A)[1)-(A)[2]</b>			<b>4</b>	<b>5815035</b>	<b>0</b>	<b>5815035</b>	<b>34.01</b>	<b>5815035</b>	<b>0</b>	<b>5815035</b>	<b>34.01</b>	<b>0</b>	<b>34.01</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>1.45</b>	<b>5815035</b>

*Alaka Chandra*



Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		
																			Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)						
(1)	Institutions																		
(a)	Mutual Funds		15	1895125	0	0	1895125	11.08	1895125	0	1895125	11.08	0	0.00	0	0.00	NA	NA	1895125
	INVESCO TRUSTEE PRIVATE LIMITED-A/C INVESCO INDIA SMALLCAP FUND	AAATL5351M	1	192061	0	0	192061	1.12	192061	0	192061	1.12	0	0.00	0	0.00	NA	NA	192061
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAAT4931H	1	398284	0	0	398284	2.33	398284	0	398284	2.33	0	0.00	0	0.00	NA	NA	398284
	UTI SMALL CAP FUND	AAATU1088L	1	307844	0	0	307844	1.80	307844	0	307844	1.80	0	0.00	0	0.00	NA	NA	307844
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		6	252004	0	0	252004	1.47	252004	0	252004	1.47	0	0.00	0	0.00	NA	NA	252004
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		99	6540566	0	0	6540566	38.26	6540566	0	6540566	38.26	0	0.00	0	0.00	NA	NA	6540566
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKE	AAAAG1053C	1	342202	0	0	342202	2.00	342202	0	342202	2.00	0	0.00	0	0.00	NA	NA	342202
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1949K	1	355773	0	0	355773	2.08	355773	0	355773	2.08	0	0.00	0	0.00	NA	NA	355773
	FIL INVESTMENT(S)MAURITIUS)TD	AAACF875JA	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	0.00	0	0.00	NA	NA	565872
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	699022	0	0	699022	4.09	699022	0	699022	4.09	0	0.00	0	0.00	NA	NA	699022
	EMERGING MARKETS EQUITY FUND	AAATE5136H	1	330469	0	0	330469	1.93	330469	0	330469	1.93	0	0.00	0	0.00	NA	NA	330469
	INDUS INDIA FUND (MAURITIUS) LIMITED	AABCI7926H	1	428226	0	0	428226	2.50	428226	0	428226	2.50	0	0.00	0	0.00	NA	NA	428226
	J P MORGAN FUNDS	AABCI4972E	1	342523	0	0	342523	2.00	342523	0	342523	2.00	0	0.00	0	0.00	NA	NA	342523
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKE	AAACG2692R	1	446760	0	0	446760	2.61	446760	0	446760	2.61	0	0.00	0	0.00	NA	NA	446760
	GOLDMAN SACHS INDIA LIMITED	AADG00360C	1	362602	0	0	362602	2.12	362602	0	362602	2.12	0	0.00	0	0.00	NA	NA	362602
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	481041	0	0	481041	2.81	481041	0	481041	2.81	0	0.00	0	0.00	NA	NA	481041
(f)	Financial Institutions/Banks		1	317	0	0	317	0.00	317	0	317	0.00	0	0.00	0	0.00	NA	NA	317
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	Qualified Institutional Buyer		4	783721	0	0	783721	4.58	783721	0	783721	4.58	0	0.00	0	0.00	NA	NA	783721
	CICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAACI7351P	1	289770	0	0	289770	1.69	289770	0	289770	1.69	0	0.00	0	0.00	NA	NA	289770
	MAX LIFE INSURANCE COMPANY LIMITED A/C - ULFD0325	AACCM3201E	1	363897	0	0	363897	2.13	363897	0	363897	2.13	0	0.00	0	0.00	NA	NA	363897
	<b>Sub Total (B)(1)</b>		<b>125</b>	<b>9471733</b>	<b>0</b>	<b>0</b>	<b>9471733</b>	<b>55.40</b>	<b>9471733</b>	<b>0</b>	<b>9471733</b>	<b>55.40</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>9471733</b>
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	<b>Sub Total (B)(2)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>0</b>
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs. 2 lakhs		10120	470687	0	0	470687	2.75	470687	0	470687	2.75	0	0.00	0	0.00	NA	NA	469636
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs		6	333010	0	0	333010	1.95	333010	0	333010	1.95	0	0.00	0	0.00	NA	NA	333010
(b)	NBFCs Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		183	8767	0	0	8767	0.05	8767	0	8767	0.05	0	0.00	0	0.00	NA	NA	8767
	CLEARING MEMBERS		58	7333	0	0	7333	0.04	7333	0	7333	0.04	0	0.00	0	0.00	NA	NA	7333
	NON RESIDENT INDIAN NON REPATRIABLE		86	52085	0	0	52085	0.30	52085	0	52085	0.30	0	0.00	0	0.00	NA	NA	52085
	BODIES CORPORATES		93	909120	0	0	909120	5.32	909120	0	909120	5.32	0	0.00	0	0.00	NA	NA	909120
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	852413	0	0	852413	4.99	852413	0	852413	4.99	0	0.00	0	0.00	NA	NA	852413
	H L U F		264	10844	0	0	10844	0.06	10844	0	10844	0.06	0	0.00	0	0.00	NA	NA	10844
	<b>Sub Total (B)(3)</b>		<b>10810</b>	<b>1791846</b>	<b>0</b>	<b>0</b>	<b>1791846</b>	<b>10.48</b>	<b>1791846</b>	<b>0</b>	<b>1791846</b>	<b>10.48</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>1790795</b>
	<b>Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)</b>		<b>10935</b>	<b>11263579</b>	<b>0</b>	<b>0</b>	<b>11263579</b>	<b>65.88</b>	<b>11263579</b>	<b>0</b>	<b>11263579</b>	<b>65.88</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>11262528</b>

*Atul Chandra*



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)					
(1)	Custodian/DR Holder Employee Benefit Trust (under SEBI(Share based Employee Benefit Regulations 2014)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)			1	18155	0	0	18155	0.11	18155	0	18155	0.11	0	0.11	0	0.00	NA	NA	18155
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>18155</b>	<b>0</b>	<b>0</b>	<b>18155</b>	<b>0.11</b>	<b>18155</b>	<b>0</b>	<b>18155</b>	<b>0.11</b>	<b>0</b>	<b>0.11</b>	<b>0</b>	<b>0.00</b>			<b>18155</b>

*Alka Chanda*



**Details of the shareholders acting as persons in Concert including their Shareholding:**

Name of Shareholder	Name of PAC	No of shares	Holding %
<b>Total:</b>		<b>0</b>	<b>0</b>

*Alok Chandra*



**Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account**

No of Shareholders

No of shares

*Alaka Chanda*

