



March 29, 2019

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

- Sub:** Appointment of Mr. Zarir Batliwala as an Independent Director (Additional) on the Board of Directors of the Company with effect from March 29, 2019
- Ref:** Regulation 30 of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, we wish to inform you that Mr. Zarir Batliwala has been appointed as an Independent Director (Additional) for a term of 5 years, on the Board of Directors of the Company, with effect from March 29, 2019, subject to the approval of the Shareholders at the ensuing Annual General Meeting of the Company.

Brief profile of Mr. Zarir Batliwala and the composition of the Board of Directors of the Company, post the induction of Mr. Zarir Batliwala with effect from March 29, 2019 are enclosed herewith.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA
Digitally signed by ALAKA CHANDA
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Alaka Chanda
Company Secretary and Compliance Officer
Encl: As above

Appointment Mr. Zarir Batliwala as an Independent Director (Additional) on the Board of Directors of the Company

Sl. No	Details of Events that need to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, death, removal or otherwise	Mr. Zarir Batliwala has been appointed as an Independent Director (Additional) on the Board of Directors of the Company
2	Date of Appointment Term of Appointment	March 29, 2019 5 years
3	Brief profile (in case of appointment)	As per Annexure I
4	Disclosure of relationships between Directors (in case of appointment)	Mr. Zarir Batliwala is not related to any Director of the Company

Annexure I

Brief profile of Mr. Zarir Batliwala

Mr. Zarir Batliwala is an Independent People Practices consultant, focusing on organizational structure, performance management systems and workplace culture. He is also a partner in 'The HRM Practitioners', LLP., an HR consulting firm working in the area of corporate code of conduct, business ethics and employee grievances.

He is a Bachelor in Law and a senior Fellow Member of the Institute of Company Secretaries of India. He brings with him 45 + years of rich corporate experience at senior leadership level with functional experience in legal and human resource management, with a strong exposure to business and leadership and organizational development.

Mr. Batliwala has been associated with various organizations like Mahindra & Mahindra Group of Companies, Britannia Industries Limited, Hewlett-Packard, and the like, heading human resources, legal and secretarial functions. Between 2010 and 2014, he acted as a consultant to TeamLease Services Limited, as head of the human resources function.

The composition of the Board of Directors after the appointment of Mr. Zarir Batliwala, with effect from of March 29, 2019 shall be as follows:

SL. NO	DIN	NAME OF THE DIRECTOR	DATE OF APPOINTMENT	DESIGNATION
1	00969601	Mr. Manish Mahendra Sabharwal	February 02, 2000	Chairman
2	00151814	Mr. Ashok Kumar Nedurumalli	September 03, 2015	Managing Director
3	07118801	Mrs. Latika Prakash Pradhan	July 09, 2015	Independent Women Director
4	01873080	Mr. Narayan Ramachandran	July 09, 2015	Independent Director
5	00254091	Mr. V. Raghunathan	July 09, 2015	Independent Director
6	01028343	Mr. Zarir Batliwala	March 29, 2019	Independent Director