

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 30/06/2022
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		No
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
c	Whether the Listed Entity has any shares against which depository receipts are issued?		No
d	Whether the Listed Entity has any shares in locked-in?		No
e	Whether any shares held by promoters are pledge or otherwise encumbered?	Yes	

*If the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

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Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y									Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	4	5387615	0	0	5387615	31.51	5387615	0	5387615	31.51	0	31.51	0	0.00	84050	1.56	5387615
(B)	Public	20096	11697054	0	0	11697054	68.42	11697054	0	11697054	68.42	0	68.42	0	0.00	NA	NA	11696003
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.07	0	0.00	NA	NA	12100
Total:		20101	17096769	0	0	17096769	100.00	17096769	0	17096769	100.00	0	100.00	0	0.00	84050	0.49	17095718

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)			
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		3	1328739	0	0	1328739	7.77	1328739	0	1328739	7.77	0	7.77	0	0.00	84050	6.33	1328739
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP	AALFN7491H	1	1196997	0	0	1196997	7.00	1196997	0	1196997	7.00	0	7.00	0	0.00	0	0.00	1196997
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)		3	1328739	0	0	1328739	7.77	1328739	0	1328739	7.77	0	7.77	0	0.00	84050	6.33	1328739
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
	Sub-Total (A)(2)		1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)		4	5387615	0	0	5387615	31.51	5387615	0	5387615	31.51	0	31.51	0	0.00	84050	1.56	5387615

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Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	Class X	Class Y	Total	(X)	(XI)	(XII)	(XIII)	(XIV)			
(1)	Institutions																		
(a)	Mutual Funds			16	2538129	0	2538129	14.85	2538129	0	2538129	14.85	0	14.85	0	0.00	NA	NA	2538129
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUND	AAATH1809A	1	224336	0	0	224336	1.31	224336	0	224336	1.31	0	1.31	0	0.00	NA	NA	224336
	INVESCO INDIA CONTRA FUND	AAATL5351M	1	727617	0	0	727617	4.26	727617	0	727617	4.26	0	4.26	0	0.00	NA	NA	727617
	NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA MULTI CAP FUND	AAATR0090B	1	253949	0	0	253949	1.49	253949	0	253949	1.49	0	1.49	0	0.00	NA	NA	253949
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAATT4931H	1	275274	0	0	275274	1.61	275274	0	275274	1.61	0	1.61	0	0.00	NA	NA	275274
	UTI SMALL CAP FUND	AAATU1088L	1	386883	0	0	386883	2.26	386883	0	386883	2.26	0	2.26	0	0.00	NA	NA	386883
(b)	Venture Capital Funds			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds			16	262390	0	262390	1.53	262390	0	262390	1.53	0	1.53	0	0.00	NA	NA	262390
(d)	Foreign Venture Capital Investors			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		129	6383961	0	0	6383961	37.34	6383961	0	6383961	37.34	0	37.34	0	0.00	NA	NA	6383961
	GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING MARKETS	AAAAG1053C	1	399315	0	0	399315	2.34	399315	0	399315	2.34	0	2.34	0	0.00	NA	NA	399315
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	283062	0	0	283062	1.66	283062	0	283062	1.66	0	1.66	0	0.00	NA	NA	283062
	FIL INVESTMENTS(MAURITIUS)LTD	AAACF8751A	1	398164	0	0	398164	2.33	398164	0	398164	2.33	0	2.33	0	0.00	NA	NA	398164
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	542633	0	0	542633	3.17	542633	0	542633	3.17	0	3.17	0	0.00	NA	NA	542633
	EMERGING MARKETS EQUITY FUND	AAATE5136H	1	277684	0	0	277684	1.62	277684	0	277684	1.62	0	1.62	0	0.00	NA	NA	277684
	INDUS INDIA FUND (MAURITIUS) LIMITED	AABCI7926H	1	457276	0	0	457276	2.67	457276	0	457276	2.67	0	2.67	0	0.00	NA	NA	457276
	J P MORGAN FUNDS	AABCI4972E	1	293926	0	0	293926	1.72	293926	0	293926	1.72	0	1.72	0	0.00	NA	NA	293926
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKE	AACCG2692R	1	430245	0	0	430245	2.52	430245	0	430245	2.52	0	2.52	0	0.00	NA	NA	430245
	JPMORGAN INDIAN INVESTMENT TRUST PLC	AADCI8075C	1	201621	0	0	201621	1.18	201621	0	201621	1.18	0	1.18	0	0.00	NA	NA	201621
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUITY P	AAGCG9887L	1	295793	0	0	295793	1.73	295793	0	295793	1.73	0	1.73	0	0.00	NA	NA	295793
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	349015	0	0	349015	2.04	349015	0	349015	2.04	0	2.04	0	0.00	NA	NA	349015
(f)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(g)	Insurance Companies			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	Qualified Institutional Buyer		4	813991	0	0	813991	4.76	813991	0	813991	4.76	0	4.76	0	0.00	NA	NA	813991
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAACI7351P	1	226149	0	0	226149	1.32	226149	0	226149	1.32	0	1.32	0	0.00	NA	NA	226149
	TATA AIA LIFE INSURANCE CO LTD-SUPER 110PCT CAPITA	AABCT3784C	1	212758	0	0	212758	1.24	212758	0	212758	1.24	0	1.24	0	0.00	NA	NA	212758
	MAX LIFE INSURANCE COMPANY LIMITED A/C - ULUF01311	AAACM3201E	1	357096	0	0	357096	2.09	357096	0	357096	2.09	0	2.09	0	0.00	NA	NA	357096
	Sub Total (B)(1)		165	9998471	0	0	9998471	58.48	9998471	0	9998471	58.48	0	58.48	0	0.00	NA	NA	9998471
(2)	Central Government/State Government(s)/President of India			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Sub Total (B)(2)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs.2 lakhs		18461	957575	0	0	957575	5.60	957575	0	957575	5.60	0	5.60	0	0.00	NA	NA	956524
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		6	340193	0	0	340193	1.99	340193	0	340193	1.99	0	1.99	0	0.00	NA	NA	340193
(b)	NBFCs Registered with RBI			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Employee Trusts			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	TRUSTS		2	124	0	0	124	0.00	124	0	124	0.00	0	0.00	0	0.00	NA	NA	124
	NON RESIDENT INDIANS		412	34379	0	0	34379	0.20	34379	0	34379	0.20	0	0.20	0	0.00	NA	NA	34379
	CLEARING MEMBERS		36	1925	0	0	1925	0.01	1925	0	1925	0.01	0	0.01	0	0.00	NA	NA	1925
	NON RESIDENT INDIAN NON REPATRIABLE		250	64837	0	0	64837	0.38	64837	0	64837	0.38	0	0.38	0	0.00	NA	NA	64837
	BODIES CORPORATES		335	280292	0	0	280292	1.64	280292	0	280292	1.64	0	1.64	0	0.00	NA	NA	280292
	H U F		429	19258	0	0	19258	0.11	19258	0	19258	0.11	0	0.11	0	0.00	NA	NA	19258
	Sub Total (B)(3)		19931	1698583	0	0	1698583	9.94	1698583	0	1698583	9.94	0	9.94	0	0.00	NA	NA	1697532
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)		20096	11697054	0	0	11697054	68.42	11697054	0	11697054	68.42	0	68.42	0	0.00			11696003

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total			(X)	(XI)	(XII)	(XIII)		(XIV)
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)			
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.00	0	0.00	NA	NA	12100
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)		1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.00	0	0.00			12100

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Details of the shareholders acting as persons in Concert including their Shareholding:

Name of Shareholder	Name of PAC	No of shares	Holding %
Total:		0	0

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Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account

No of Shareholders

No of shares

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Table V - Statement showing details of Significant Beneficial Owners (SBOs)

Sno	Details of the significant beneficial owner			Details of the registered owner			Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*: Whether by virtue of:		Date of creation/acquisition of significant beneficial interest
I				II			III		IV
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	Shareholding as a % of total no of shares (Calculated as per SCRR 1957) As a % of (A+B+C2)	
1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR Offshoring Ventures PTE LTD	AADCH6193F	Singapore	Exercise of control	Exercise of significant influence	15-10-2004

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