

September 16, 2022

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Madam,

- Sub:** TeamLease Services Limited (TeamLease/Company) – Intimation on Appointment/Re-appointment of Executive Directors
- Ref:** Regulation 30 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, we hereby inform you that the Company has received consent of the Shareholders vide the Twenty Second (22<sup>nd</sup>) Annual General Meeting of the Company conducted on Friday, September 16, 2022, to appoint/re-appoint the following Executive Directors on the Boards of the Company.

Sl. No.	Name of the Director	DIN	Designation	Date of Appointment/ Re-appointment	Term
1	Mr. Manish Sabharwal	00969601	Whole Time Director and Vice Chairman	April 01, 2022 (Re-appointment)	5 years April 01, 2022 to March 31, 2027
2	Ms. Rituparna Chakraborty	07332241	Executive Director	May 18, 2022 (Appointment)	5 years, May 18, 2022 to May 17, 2027

In compliance with Regulation 30 of SEBI LODR Regulations 2015 read with the Amendments, please find enclosed herewith the required disclosures in **Annexure A** for the Directors appointed / re-appointed.

The latest composition of Board of Directors of the Company, with effect from September 16, 2022, is enclosed in **Annexure B**.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,  
For **TeamLease Services Limited**

**Alaka Chanda**  
**Company Secretary and Compliance Officer**  
Encl: As above

**ANNEXURE A**

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI circular CIR/CFD/CMD/4/2015 dated September 9, 2015

SL. NO.	PARTICULARS	RESPONSE(S)	
		<b>Mr. Manish Sabharwal (Re-appointment)</b>	<b>Ms. Rituparna Chakraborty (Appointment)</b>
1	Reason for Change	Mr. Manish Sabharwal has been re-appointed as the Whole Time Director and Vice Chairman on the Board of Directors of the Company vide the approval of the Shareholders received at 22 <sup>nd</sup> AGM conducted on September 16, 2022.	Ms. Rituparna Chakraborty has been appointed as an Executive Director on the Board of Directors of the Company vide the approval of the Shareholders received at 22 <sup>nd</sup> AGM conducted on September 16, 2022.
2	Date of Appointment / Re-appointment Term of Appointment /Re-appointment	April 01, 2022 5 years commencing from April 01, 2022 to March 31, 2027.	May 18, 2022 5 years commencing from May 18, 2022 to May 17, 2027.
3	Brief Profile	As per Annexure I	
4	Disclosure of relationships between Directors	Mr. Manish Sabharwal is not related to any Director of the Company.	Ms. Rituparna Chakraborty is not related to any Director of the Company.
5	Information as required pursuant to BSE Limited Circular with reference number LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular with reference number NSE/CML/2018/24 dated June 20, 2018	Mr. Manish Sabharwal is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority.	Ms. Rituparna Chakraborty is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority.

## Annexure I

### **Mr. Manish Sabharwal**

Mr. Manish Mahendra Sabharwal aged about 52 Years (29/12/1969) is the Executive Vice Chairman of TeamLease. Prior to co-founding the Company, he had co-founded India Life, a payroll and pension services company in 1996 that was acquired by Hewitt Associates in 2002. Consequently, he was Chief Executive Officer of Hewitt Outsourcing (Asia) based in Singapore. Mr. Sabharwal is a member of the National Skill Mission, Central Advisory Board of Education and has served on various policy committees for education, employment and employability. He served as an Independent Director on the Board of the Reserve Bank of India (RBI). He is a Member of Advisory Board of the Comptroller and Auditor General (CAG) and a governing board member of National Council of Applied Economic Research (NCAER). He is also Managing Trustee of the New India Foundation that offers fellowships for writing books about post-1947 India and is a columnist for Indian Express. He got his MBA from The Wharton School and is an alumnus of Shriram College, Delhi and Mayo College, Ajmer.

### **Ms. Rituparna Chakraborty**

Rituparna Chakraborty aged about 47 Years (25/03/1975) is an accomplished business leader with multi-faceted experience, passion for excellence, and a proven ability to drive growth at scale. She has business experience of 23 years and as Co-Founder of TeamLease she has been instrumental in making TeamLease India's largest people supply chain company. She is included in the Global Power 100 and International 50 Woman in Staffing and is the winner of the Telstra Business Woman in Asia Award. She has also won the Femina Super Achievers Award 2018. She was conferred the distinguished alumnus award at the 10th Indian Management Conclave, 2019 as a GIM Batch of 99 Alumnus. She is also an AMP Alumnus of Columbia Business School batch of 2022. Besides scaling the staffing business to over H 5000 crore business since its inception she has played an active role in driving several various public policy changes - the four labour codes being one of the primary ones. She continues to be involved in forums like CII, FICCI, ILO, ISF within India and internationally to give a voice to important issues in the area of employment & employability.

**ANNEXURE B**

The composition of the Board of Directors is as tabled below:

SL. NO.	DIN	NAME OF THE DIRECTOR(S)	DESIGNATION
1	01873080	Mr. Narayan Ramachandran	Non-Executive Chairman and Lead Independent Director
2	00969601	Mr. Manish Mahendra Sabharwal	Executive Vice Chairman and Whole Time Director
3	00151814	Mr. Ashok Reddy	Managing Director and CEO
4	07332241	Ms. Rituparna Chakraborty	Executive Director
5	07118801	Mrs. Latika Pradhan	Independent Director
6	08235844	Mrs. Meenakshi Nevatia	Independent Director
7	03621431	Mr. Mekin Maheshwari	Independent Director
8	01494407	Mr. Subramaniam Somasundaram	Independent Director
9	00254091	Dr. V. Raghunathan	Independent Director
10	01028343	Mr. Zarir Batliwala	Independent Director

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