

<b>General information about company</b>	
Scrip code	539658
NSE Symbol	TEAMLEASE
MSEI Symbol	NOTLISTED
ISIN	INE985S01024
Name of the entity	TEAMLEASE SERVICES LIMITED
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Half Yearly
Date of Report	30-09-2022
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Board of directors explanatory																
Company has a Regular Chairperson		Yes														
Chairperson related to Promoter		No														
		Disqualification of Directors under section 164 of the Companies Act, 2013														
Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)
Executive Director	Not Applicable	CEO-MD	19-02-1970	No				Active	NA		03-09-2015			85	1	0
Non-Executive - Independent Director	Not Applicable		19-09-1954	No				Active	NA		09-07-2015	08-07-2020		87	1	1
Executive Director	Not Applicable		29-12-1969	No				Active	NA		02-02-2000			272	2	1
Non-Executive - Independent Director	Not Applicable		29-10-1949	No				Active	NA		29-03-2019	29-03-2019		42	1	1

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directors in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)
Non-Executive - Independent Director	Chairperson		14-07-1962	No				Active	NA		09-07-2015	08-07-2020		87	1	1
Non-Executive - Independent Director	Not Applicable		16-09-1954	No				Active	NA		09-07-2015	08-07-2020		87	2	2
Non-Executive - Independent Director	Not Applicable		28-11-1960	No				Active	NA		28-07-2021	28-07-2021		14	1	1
Non-Executive - Independent Director	Not Applicable		21-08-1980	No				Active	NA		09-06-2021	09-06-2021		16	1	1

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)
Non-executive - Independent director	Not Applicable		23-02-1971	No				Active	NA		28-07-2021	28-07-2021		14	1	1
Executive director	Not Applicable		25-03-1975	No				Active	NA		18-05-2022			4	1	0

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Chairperson	09-07-2015		
2	00254091	Raghunathan V	Non-Executive - Independent Director	Member	16-04-2016		
3	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	29-07-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01028343	Zarir Batliwala	Non-Executive - Independent Director	Chairperson	25-05-2019		Textual Information(1)
2	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	09-07-2015		Textual Information(2)
3	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
4	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		

<b>Sr Text Block</b>	
Textual Information(1)	Chairman appointment date-29-07-2021
Textual Information(2)	From 09-07-2015 to 29-07-2021 was a Chairman of the Committee

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Chairperson	29-07-2021		
2	00254091	Raghunathan V	Non-Executive - Independent Director	Member	17-01-2016		
3	01028343	Zarir Batliwala	Non-Executive - Independent Director	Member	29-07-2021		



Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	29-07-2021		Textual Information(1)
2	00151814	Ashok Kumar Nedurumalli	Executive Director	Member	03-09-2015		
3	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015		
4	01028343	Zarir Batliwala	Non-Executive - Independent Director	Member	10-11-2020		
5	00254091	Raghunathan V	Non-Executive - Independent Director	Member	29-07-2021		
6	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
7	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
8	07332241	Rituparna Chakraborty	Executive Director	Member	18-05-2022		

**Sr Text Block**

Textual Information(1)

Chairman appointment date 18-05-2022



<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	18-05-2022				Yes	10	9	7
2		27-07-2022	69		Yes	10	10	7
3		21-09-2022	55		Yes	10	9	7

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-05-2022				Yes	3	3	3	0
2	Audit Committee	27-07-2022	69			Yes	3	3	3	0
3	Nomination and remuneration committee	17-05-2022				Yes	4	4	4	0
4	Nomination and remuneration committee	08-07-2022	51			Yes	4	4	4	0
5	Nomination and remuneration committee	21-09-2022	74			Yes	4	4	4	0
6	Stakeholders Relationship Committee	18-05-2022				Yes	3	3	3	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	18-05-2022				Yes	8	7	6	0
8	Risk Management Committee	21-09-2022	125			Yes	8	8	6	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	



**Annexure 1****VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

**Annexure III**

<b>III. Affirmations</b>				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

**Annexure III**

1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

<b>Additional Half yearly Disclosure</b>		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

**Signatory Details**

Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	14-10-2022

