



November 09, 2022

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

Sub: TeamLease Services Limited (TeamLease/the Company) – Structured Digital Database (SDD) Compliance Certificate for the quarter ended September 30, 2022

Ref: Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

With reference to the captioned subject and pursuant to Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 please find enclosed the Structured Digital Database (SDD) Compliance Certificate for the quarter ended September 30, 2022 certified by the Compliance Officer of the Company.

Kindly take the above said information on record as per the requirement of SEBI PIT Regulations, 2015.

Thanking You.
Yours faithfully,
For **TeamLease Services Limited**

Alaka Chanda
Company Secretary and Compliance Officer

Encl: As above

COMPLIANCE CERTIFICATE FOR THE QUARTER ENDED SEPTEMBER 30, 2022

(Pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015)

I, Alaka Chanda, Compliance Officer of TeamLease Services Limited hereby confirm that I am aware of the compliance requirement of Structured Digital Database (SDD) pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations) and I certify that:

1. the Company has a Structured Digital Database in place
2. control exists as to who can access the SDD
3. all the UPSI disseminated in the previous quarter have been captured in the Database
4. the system has captured nature of UPSI along with date and time
5. the database has been maintained internally and an audit trail is maintained
6. the database is non-tamperable and has the capability to maintain the records for 8 years.

Further I also confirm that the Company was required to capture two events during the quarter ended September 30, 2022 and have captured the said required 2 events, details of the same are as below:

Sl. No.	Event Details	Date of Disclosure to Stock Exchange
1	Financial Results under Regulation 33 of SEBI (LODR) Regulations, 2015	July 27, 2022
2	Amalgamation of Subsidiaries	August 17, 2022

I would like to report that the following non-compliance(s) was observed in the previous quarter and the remedial action(s) taken along with timelines in this regard: **Not Applicable**

For **TeamLease Services Limited**

Alaka Chanda
Compliance Officer

Date: November 09, 2022
Place: Bangalore