Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED

2.

3.

- Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
 - Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2022
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
- 4. Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
С	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.



Table I - Summary Statement holding of specified securities

Category			No of fully paid up equity shares held	No of Partly paid- up equity shares held	Underlying	Held (VII) =	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Vo	ting Rights held	in each class of			Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Loc		mber of Sha erwise enc		Number of equity shares held in dematerialized form
								'	No of Voting Rig	hts	Total as a % of (A+B+C)			No.	As a % of total No. Shares held		As a % of total Shares held	
								Class X	Class Y	Total								
(1)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)	(:	XII)	()	(III)	(XIV)
(A)	Promoter & Promoter Group	4	5387615		0	5387615	31.51	5387615	5 0	5387615	31.51	0	31.51	. 0	0.00	84050	1.56	
(B)	Public	20871	11700688	0	0	11700688	68.44	11700688	3 0	11700688	68.44	0	68.44	1 0	0.00 NA		NA	11699787
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA		0	0	0.00	0	NA	0	0.00 NA		NA	0
(C2)	Shares held by Employes Trusts	1	8466	0	0	8466	0.05	8466	5 0	8466	0.05	0	0.05	0	0.00 NA		NA	8466
	Total:	20876	17096769	0	0	17096769	100.00	17096769	9 0	17096769	100.00	0	100.00	0	0.00	84050	0.49	17095868



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

C-4	Category & Name of the Shareholder	PAN	No of	No of fully paid up	No of Books and	No of Shares	Total No of Shares	Characteristics	Number of Voting Rights I				No of Shares Underlying	Characteristics and M	Number of Loc	had in Chann	Number of Sha		Number of equity
Category	Category & Name of the Shareholder			equity shares held				as a % of total	Number of voting Rights i	neia in e	each class of st			assuming full conversion		kea in Shares	otherwise encu		shares held in
			Snarenoiders	equity snares neio	up equity snares									of convertible Securities			otnerwise encu		dematerialized
					neid	Depository Receipts		no of shares (calculated as											form
						Receipts		per SCRR.					(Including Warrants)	(as a percentage of diluted share capital)					torm
								1957 (VIII) As						(VII)+(X) As a % of					1
								a % of						(VII)+(X) AS a % OT (A+B+C2)					
								(A+B+C2)						(A+B+C2)					1
								(A+B+C2)											
									No of Voting	g Kignts		Total as a % of (A+B+C)			No.	As a % of total Shares held		As a % of total Shares held	
									Class X Class Y	1-	otal	(A+B+C)				Snares neio		Snares neio	
-	m m	(II)	(111)	(IV)	(v)	(VI)	(VII)	(VIII)	Class X Class Y	(IX)		l .	(x)	(XI)		KII)		(XIII)	(XIV)
(4)	Indian (I)	(11)	(111)	(10)	(v)	(VI)	(VII)	(VIII)		(IA)			(^)	(AI)		NII)		(AIII)	(XIV)
(1)	Individuals/Hindu undivided Family							0.00		- 0		0.00		0.00		0.00		0.00	
(d)			- 0	0	-	,			0	0	- 0	0.00		0.00				0.00	
(D)	Central Government/State Government(s)		0	0) (0	0.00	0	0	0	0.00		0.00		0.00		0.00	
(C)	Financial Institutions/Banks Any Other		0	1328739	1	0	1328739		1328739	0	1328739	7.77		7.77		0.00		6.33	
(u)	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	3	131442		,	131442		131442	0	131442	0.77		0.77		0.00		63.94	
	NED CONSULTANTS LLP	AALFN7491H	1	1196997) 0	131442	7.00	1196997	0	1196997	7.00		7.00		0.00	84050		
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1		-	0	300			0							0	0.00	
		ABAFM6498D	1	300 1328739) (1328739		300 1328739	0	300 1328739	0.00 7.77		0.00 7.77		0.00		0.00 6.33	
	Sub-Total (A)(1)		- 3	1328/39	-	, ,	1328/39	1.11	1328/39	0	1328/39	1.11	0	1.11		0.00	84050	6.33	1328/39
(2)	Foreign Individuals (Non-Resident Individuals/Foreign Individuals				.			0.00				0.00		0.00		0.00		0.00	
(a)			- 0	- 0	-	, ,	0	0.00	U	- 0	- 0								
(b)	Government		0	0	1	0	0	0.00	0	0	0	0.00		0.00		0.00		0.00	
(c)	Institutions		- 0	- 0	1	0	0	0.00	0	0	- 0	0.00	0	0.00	- 0	0.00	0	0.00	- 0
										-									
(a)	Foreign Portfolio Investor		- 0	1 0	1	1 0	0	0.00	0	0	- 0	0.00	0	0.00	- 0	0.00	- 0	0.00	- 0
	<u></u>		-							-							_		
(e)	Any Other		1	4058876	1 0	0	4058876	23.74	4058876	0	4058876	23.74	0	23.74	0	0.00	0	0.00	4058876
										-									
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4058876	1	0	4058876	23.74		0	4058876	23.74		23.74		0.00		0.00	
	Sub-Total (A)(2)		1	4058876	1 9	0	4058876	23.74	4058876	0	4058876	23.74		23.74		0.00		0.00	
1	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)	1	1 4	5387615) (5387615	31.51	5387615	01	5387615	31.51	1 0	31.51		0.00	84050	1.56	5387615



Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held up equity shares held held	No of Shares Underlying Depository Receipts		Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights No of Votin		ass of securiti	Underlying Outstar converttible securi (Including Warrant	ding assuming full ies conversion of	Number of Locked in Shares	Number of Shares pled otherwise encumbered	shares held in dematerialized form	Sub-categorization of shares	
										of (A+I			No. As a % of total Shares	No. As a % o Shares I		Shareholding (No. of shares) und	
	m	400	(m)	(00) 00	6.00	0.00	0.000	Class X Class Y	Total		64	Dett.	form)	Aum)	hra n	Sub category (i) Sub categor	(ii) Sub category (iii)
(4)	(1)	(11)	(III)	(IV) (V)	(VI)	(VII)	(VIII)		(IX)		(X)	(XI)	(XII)	(XIII)	(XIV)		
(1)	Institutions (Domestic) Mutual Funds	 	+ .	4 3279201 0		3279201	10.40	3279201	0 33	79201	10.10	0 40.40	0 0.00	NA NA	327920	1 0	0 0
(a)			1								19.18	0 19.18					0 0
	ICICI PRUDENTIAL TECHNOLOGY FUND	AAAAI0038F	-	1 312491 0		312491	1.83	312491		12491	1.83	0 1.83			31249		0 0
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUND	AAATH1809A		1 300000 0		300000				00000	1.75	0 1.75		NA NA	30000		0 0
	INVESCO INDIA FOCUSED 20 EQUITY FUND	AAATL5351M		1 650224 0	0	650224		650224		0224	3.80	0 3.80		NA NA	65022		0 0
	NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA MULTI CAP FUND	AAATR0090B		1 320557 0	0	320557	1.87		0 3	20557	1.87	0 1.87	0 0.00		32055	57 0	0 0
	FRANKLIN INDIA BALANCED ADVANTAGE FUND	AAATT4931H		1 758435 0	0	758435		758435		8435	4.44	0 4.44			75843		0 0
	UTI-MID CAP FUND	AAATU1088L		1 520586 0	0	520586	3.04	520586	0 5	20586	3.04	0 3.04	0 0.00	NA NA	52058	16 0	0 0
(b)	Venture Capital Funds			0 0		0	0.00	0	0	0	0.00	0.00		NA NA		0 0	0 0
(c)	Alternate Investment Funds			7 58938 0		58938	0.34	58938	0	8938	0.34	0 0.34	0 0.00	NA NA	5893	18 0	0 0
(d)	Banks			0 0 0		0	0.00	0	0	0	0.00	0.00	0 0.00	NA NA		0 0	0 0
(e)	Insurance Companies			4 734213 0	0	734213		734213	0 7	34213	4.29	0 4.29		NA NA	73421	13 0	0 0
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAACI7351P		1 499650 0		499650				99650	2.92	0 2.92			49965		0 0
	TATA AIA LIFE INSURANCE CO LTD-WHOLE LIFE MID CAP EQUITY FUND-ULIF 009				·									1			
	04/01/07 WLE 110	AABCT3784C	1 .	1 212724 0		212724	1.24	212724	ا ا	12724	1.24	0 1.24	0 0.00	NA NA	21272	اه ا	0 0
(f)	Provident Funds/Pension Funds			0 0		212/24		0	ŏ ,	0	0.00	0 0.00		NA NA	2127		0 0
(r) (g)	Asset Reconstruction Companies		1	- J			0.00	0	0	0	0.00	0 0.00				āl ăl	0 0
(R)		1	1		1		0.00	0	- 0	0	0.00	0 0.00				0	0 0
(n)	Soveregin Wealth Funds	_		0 0				0	0	U						0	0 0
(1)	NBFC Registered with RBI	+	+ '	0 0	- 0		0.00	0	0	0	0.00	0 0.00				0	0 0
(i)	Other Financial Insutitions	-	-	U 0 0	- 0	1 0	0.00	0	0	0	0.00	0 0.00	0 0.00	NA NA		0 0	0 0
(k)	Any Other	-	+	+			_		-	\rightarrow						+	
	Sub Total (B)(1)		2	5 4072352 0	0	4072352	23.82	4072352	0 40	72352	23.82	0 23.82	0 0.00	NA NA	407235	0	0 0
(2)	Institutions (Foreign)		1						_								
(a)	Foreign Direct Investment			0 0 0		0	0.00	0	0	0	0.00	0.00		NA NA		0 0	0 0
(b)	Foreign Venture Capital			0 0 0	0	0	0.00	0	0	0	0.00	0.00	0 0.00	NA NA		0 0	0 0
(c)	Sovereign Wealth Funds			0 0 0	0	0	0.00	0	0	0	0.00	0 0.00	0.00	NA NA		0 0	0 0
(d)	Foreign Portfolio Investors Category I		120	6 6097829 0	0	6097829	35.67	6097829	0 60	97829	35.67	0 35.67	0.00	NA NA	609782	19 0	0 0
	GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C		1 359310 0		359310	2.10	359310	0 3	9310	2.10	0 2.10	0 0.00	NA NA	35931	10 0	0 0
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K		1 283062 0		283062			0 2	33062	1.66	0 1.66	0 0.00	NA NA	28306	12 0	0 0
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A		1 542633 0		542633				12633	3.17	0 3.17			54263		0 0
	EMERGING MARKETS EQUITY FUND	AAATES136H		1 277684 0		277684	1.62	277684	0 3	77684	1.62	0 1.62	0 0.00	NA NA	27768	14 0	0 0
																	0 0
	INDUS INDIA FUND (MAURITIUS) LIMITED J P MORGAN FUNDS	AABCJ4972E		1 549255 0 1 305593 0		549255 305593	3.21	549255 305593	0 3	19255	3.21 1.79	0 3.21 0 1.79	0 0.00	NA NA	54925 30555	13	0 0
		AABCJ4972E	-	1 305593 0	- 0	305593	1.79	305593	0 3	15593	1.79	0 1.79	0 0.00	NA NA	30559	13 0	0 0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS EQUITY																
	PORTFOLIO	AACCG2692R		1 379381 0	0	379381	2.22	379381		79381	2.22	0 2.22	0 0.00		37938		0 0
	FIDELITY FUNDS - INDIA FOCUS FUND	AADCF2079C		1 456291 0	0	456291				6291	2.67	0 2.67		NA NA	45629		0 0
	JPMORGAN INDIAN INVESTMENT TRUST PLC	AADCJ8075C		1 201621 0		201621	1.18	201621		01621	1.18	0 1.18		NA NA	20162		0 0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUITY PORTFOLIO	AAGCG9887L		1 295793 0	0	295793				95793	1.73	0 1.73			29579		0 0
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L		1 348189 0		348189	2.04	348189	0 3	18189	2.04	0 2.04	0 0.00	NA NA	34818	19 0	0 0
(e)	Foreign Portfolio Investors Category II			9 270241 0	0	270241	1.58	270241	0 2	70241	1.58	0 1.58	0 0.00	NA NA	27024	1 0	0 0
(f)	Overseas Depositories (holding DRs) (balancing figure)			0 0) (0.00	0	0	0	0.00	0 0.00				0 0	0 0
(g)	Any Other																
	Sub Total (B)(2)		13	5 6368070 0		6368070	37.25	6368070	0 63	8070	37.25	0 37.25	0 0.00	NA NA	636807	0 0	0 0
(3)	Central Government/State Government(s)/President of India								-					1		1	-1
(a)	Central Government / President of India		1	0 0			0.00	0	0	0	0.00	0 0.00	0 0.00	NA NA		0 0	0 0
(b)	State Government / Governor			0 0			0.00	0	ő	0	0.00	0 0.00				0 0	0 0
1-7	Shareholding by Companies or Bodies Corporate where Central / State		<u> </u>	1 1			0.00	-				- 0.00	5 0.00	100		1	
(e)	Government is a promoter		1 .	ه اه اه			0.00		ا	اه	0.00	0.00	0.00	Jana Ina		اه ام	م ا
101	Sub Total (B)(3)	t	1 .	0 0	1 2	1	0.00	0	0	0	0.00	0 0.00		NA NA		0 0	0 0
(4)			 	· · · · · ·	-		3.00		-	-	0.00	0.00	0 0.00	INA INA		<u> </u>	- 0
(4)	Non-Institutions		1 .				0.00	0	-	0	0.00	0 0.00	0 000	NA NA			0 0
(a)	Associate companies / Subsidiaries	_	+ '	0	-	-	0.00	U		U	0.00	0.00	0.00	INA INA		0	0
	Directors and their relatives (excluding independent directors and nominee		1							- 1		1				1	1
(b)	directors)		-	2 119186 0	0	119186		119186	0 1	19186	0.70	0 0.70	0 0.00		11918	86 0	0 0
(c)	Key Managerial Personnel		1	2 3788 0		3788	0.02	3788	0	3788	0.02	0 0.02	0 0.00	NA NA	378	8 0	0 0
	Relatives of promoters (other than 'immediate relatives' of promoters disclosed	1	1													1	1
(d)	under 'Promoter and Promoter Group' category)		1 1	0 0		0	0.00	0	0	0	0.00	0 0.00	0 0.00	NA NA		0 0	0 0
	Trusts where any person belonging to 'Promoter and Promoter Group' category		1														
(e)	is 'trustee', 'beneficiary', or 'author of the trust'		1 (0 0 0) (0.00	0	0	0	0.00	0.00	0.00	NA NA		0 0	0 0
(f)	Investor Education and Protection Fund (IEPF)		1	0 0	0	0	0.00	0	0	0	0.00	0 0.00		NA NA		0 0	0 0
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		1942	7 516488 0	0	516488	3.02	516488	0 5	16488	3.02	0 3.02	0 0.00	NA NA	51648	18 0	0 0
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs			5 353966 0	0	353966		353966		3966	2.07	0 2.07			35396		0 0
		1	1	-		1								1 "			
(i)	Non Resident Indians (NRIs)	1	54	4 74745 0		74745	0.44	74745	0	74745	0.44	0 0.44	0 0.00	NA NA	7474	is 0	0 0
(i)	Foreign Nationals		1	0 0		1 74740	0.00	0	ō	0	0.00	0 0.00			/-//	0 0	0 0
(k)	Foreign Companies)			0 0				0	0	0	0.00	0 0.00				0 0	0 0
/n	Bodies Corporate	t	28	6 176476 0		176476		176476	0 4	76476	1.03	0 1.03			17647	10	0 0
(m)	Any Other	1	28	1/04/0	1	1/04/0	1.03	170470		U-70	1.03	1.03	0 0.00	INA INA	1/04/	<u> </u>	
1·-·/	CLEARING MEMBERS	_	+	5 553 -				cea		cca	0.00			NA NA		7 0	
	BODIES CORPORATES		1	5 657 0		657		657		657	0.00	0 0.00			65	5 0	0 0
			1	1 5 0					U	2						5 0	0 0
	HUF	_	42		- 0	14873		14873	0	14873	0.09	0 0.09		NA NA	1487		U 0
	TRUSTS		+	2 82 0	- 0	82		82	0	82	0.00	0 0.00					U 0
	Sub Total (B)(4)		2071		0	1260266		1260266		50266	7.37	0 7.37			126026		
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)+(B)(4)	1	2087	1 11700688 0	1 0	11700688	68.44	11700688	0 117	00688	68.44	0 68.44	0.00) l	1170068	18 0	0 0



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders				Total No of Shares			ing Rights held	in each class of		No of Shares Underlying	Shareholding as a %	Number of Loc	cked in Shares	Number of Shar		Number of equity
				equity shares held	up equity shares	Underlying		as a % of total					Outstanding	assuming full			otherwise encu		shares held in
					held	Depository		no of shares						conversion of					dematerialized
						Receipts		(A+B+C2)					(Including Warrants)	convertible Securities					form
														(as a percentage of					
														diluted share capital)					
									N	o of Voting Righ	its	Total as a %			No.	As a % of total	No.	As a % of total	
												of (A+B+C)				Shares held		Shares held	
									Class X	Class Y	Total								
	(1)	(11)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(X)		(x)	(XI)	(XII)		(XIII)	(XIV)
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Employee Benefit Trust (under SEBI(Share based																		
(2)	Employee Benefit) Regulations 2014)		1	8466	0	0	8466	0.05	8466	0	8466	0.05	0	0.09	i o	0.00	NA	NA	8466
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1	L)+(C)(2)	1	8466	0	0	8466	0.05	8466	0	8466	0.05	0	0.05	. 0	0.00			8466



Details of the shareholders acting as persons in Concert including their Shareholding:										
Name of Shareholder	Name of PAC	No of shares	Holding%							
Total:		0	0							



Details of Shares which remain unclaimed may be given	hear along with details such as number of shareholders,
No of Shareholders	No of shares
0	0



	Table V - Statement showing details of Significant Beneficial Owners (SBOs)										
									Date of		
									creation/acquisition of		
							Particulars of the shares in	which significant beneficial	significant beneficial		
Sno	Details of the significant beneficial owner			Details of the registered owner			interest is held by t	the beneficial owner	interest		
	I			II				III	IV		
								Shareholding as a % of			
								total no of shares			
								(Calculated as per SCRR			
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	1957) As a % of (A+B+C2)			
	Manish Mahendra Sabharwal	AGVPS6333F	India	HR Offshoring Ventures Pte. Ltd.	AADCH6193F	Singapore	NA	NA	10/15/2004		



Table VI - Statement showing foreign ownership limits			
	Board approved limits	Limits utilized	Date
As on shareholding date	100	61.10	12/31/2022
As on the end of previous 1st quarter	100	61.27	6/30/2022
As on the end of previous 2nd quarter	100	61.02	9/30/2022
As on the end of previous 3rd quarter	100	61.10	12/31/2022
As on the end of previous 4th quarter	NA	NA	NA

