

Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2022
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	
								Class X	Class Y								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)	
(A)	Promoter & Promoter Group	4	5387615	0	0	5387615	31.51	5387615	0	5387615	31.51	0	0.00	84050	NA	1.56	5387615
(B)	Public	20871	11700688	0	0	11700688	68.44	11700688	0	11700688	68.44	0	0.00	NA	NA		11699787
(C)	Non Promoter-Non Public																
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	0
(C2)	Shares held by Employees Trusts	1	8466	0	0	8466	0.05	8466	0	8466	0.05	0	0.00	NA	NA		8466
	<b>Total:</b>	<b>20876</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.49</b>	<b>17095868</b>	

*Alka Chandra*



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Party paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	
									Class X	Class Y								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)				
(1)	Indian																	
(a)	Individuals/Hindu undivided Family			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government(s)			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			3	1328739	0	1328739	7.77	1328739	0	1328739	7.77	0	0.00	84050	6.33	1328739	
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI765SJ	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.00	84050	63.94	131442	
	NED CONSULTANTS LLP	AALFN7491H	1	1196997	0	0	1196997	7.00	1196997	0	1196997	7.00	0	0.00	0	0.00	1196997	
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	300	
	<b>Sub-Total (A)(1)</b>		<b>3</b>	<b>1328739</b>	<b>0</b>	<b>0</b>	<b>1328739</b>	<b>7.77</b>	<b>1328739</b>	<b>0</b>	<b>1328739</b>	<b>7.77</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>6.33</b>	<b>1328739</b>	
(2)	Foreign																	
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0.00	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			1	4058876	0	4058876	23.74	4058876	0	4058876	23.74	0	0.00	0	0.00	4058876	
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4058876	0	0	4058876	23.74	4058876	0	4058876	23.74	0	0.00	0	0.00	4058876	
	<b>Sub-Total (A)(2)</b>		<b>1</b>	<b>4058876</b>	<b>0</b>	<b>0</b>	<b>4058876</b>	<b>23.74</b>	<b>4058876</b>	<b>0</b>	<b>4058876</b>	<b>23.74</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4058876</b>	
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>		<b>4</b>	<b>5387615</b>	<b>0</b>	<b>0</b>	<b>5387615</b>	<b>31.51</b>	<b>5387615</b>	<b>0</b>	<b>5387615</b>	<b>31.51</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>1.56</b>	<b>5387615</b>	

*Makar Chanda*  




Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+CZ)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)	(XII)	(XIII)	(XIV)		
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	8466	0	0	8466	0.05	8466	0	8466	0.05	0	0.05	0	0.00	NA	NA	8466
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>8466</b>	<b>0</b>	<b>0</b>	<b>8466</b>	<b>0.05</b>	<b>8466</b>	<b>0</b>	<b>8466</b>	<b>0.05</b>	<b>0</b>	<b>0.05</b>	<b>0</b>	<b>0.00</b>			<b>8466</b>

*Makarand*



Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

*Makar Chandra*



Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,	
No of Shareholders	No of shares
0	0

*Alaka Chandra*



**Table V - Statement showing details of Significant Beneficial Owners (SBOs)**

Sno	I			II			III		Date of creation/acquisition of significant beneficial interest
	Details of the significant beneficial owner			Details of the registered owner			Particulars of the shares in which significant beneficial interest is held by the beneficial owner		
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	Shareholding as a % of total no of shares (Calculated as per SCRR 1957) As a % of (A+B+C2)	IV
1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR Offshoring Ventures Pte. Ltd.	AADCH6193F	Singapore	NA	NA	10/15/2004

*Manish Mahendra Sabharwal*





<b>Table VI - Statement showing foreign ownership limits</b>			
	<b>Board approved limits</b>	<b>Limits utilized</b>	<b>Date</b>
As on shareholding date	100	61.10	12/31/2022
As on the end of previous 1st quarter	100	61.27	6/30/2022
As on the end of previous 2nd quarter	100	61.02	9/30/2022
As on the end of previous 3rd quarter	100	61.10	12/31/2022
As on the end of previous 4th quarter	NA	NA	NA

*Makar Chandra*

