

May 17, 2023

To
Listing Department

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

Scrip Code: 539658

To
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot no. C/1, G Block,
Bandra Kurla Complex, Bandra(E),
Mumbai - 400 051

Scrip Code: TEAMLEASE

Dear Sir/ Ma'am,

Sub: Regulation 23(9) of SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the above-mentioned subject and pursuant to Regulation 23(9) of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015, please find enclosed the disclosure of Related Party Transactions for the half year ended March 31, 2023.

The said disclosure is also being made available on the website of the Company.

Please take the same to your records and oblige.

Thanking You. Yours faithfully,

For TeamLease Services Limited

ALAKA

CHANDA

Digitally signed by ALAKA
CHANDA
Date: 2023.05.17
19:44:54 +05'30'

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

Related Party Transactions

Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, intercorporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.

															or given by the li ansaction was ur		subsidiary. The	e details need	to be disclosed
	Details of the party (listed entity /subsidiary) entering into the transaction	Details of the counterparty			Details of	Value of the related party	Remarks on		In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments			Details of the loans, inter-corporate deposits, advances or investments					
Sr. No.	Name	Name	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction	other related party transaction	transaction as approved by the audit committee		during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)
1	TeamLease Services Limited	Mr. Manish Sabharwal	Key management personnel of entity or parent	Remuneration		8711006.00	NA	8711006.00	0.00	0.00									
2	TeamLease Services Limited	Mr. Ashok Reddy	Key management personnel of entity or parent	Remuneration		13290994.00	NA	13290994.00	0.00	0.00									
3	TeamLease Services Limited	Ms. Ramani Dathi	Key management personnel of entity or parent	Remuneration		12332714.28	NA	12332714.28	0.00	0.00									
4	TeamLease Services Limited	Ms. Alaka Chanda	Key management personnel of entity or parent	Remuneration		2810058.28	NA	2810058.28	0.00	0.00									
5	TeamLease Services Limited	Mrs. Latika Pradhan	Key management personnel of entity or parent	Remuneration		700000.00	NA	700000.00	0.00	0.00									
6	TeamLease Services Limited	Mr. Narayan Ramachandran	Key management personnel of entity or parent	Remuneration		380000.00	NA	380000.00	0.00	0.00									
7	TeamLease Services Limited	Dr. Raghunathan V	Key management personnel of entity or parent	Remuneration		700000.00	NA	700000.00	0.00	0.00									
8	TeamLease Services Limited	Mr. Zarir Batliwala	Key management personnel of entity or parent	Remuneration		540000.00	NA	540000.00	0.00	0.00									
9	TeamLease Services Limited	Mr. Mekin Maheshwari	Key management personnel of entity or parent	Remuneration		540000.00	NA	540000.00	0.00	0.00									
10	TeamLease Services Limited	Mr. Subramaniam Somasundaram	Key management personnel of entity or parent	Remuneration		600000.00	NA	600000.00	0.00	0.00									
11	TeamLease Services Limited	Mrs. Meenakshi Nevatia	Key management personnel of entity or parent	Remuneration		540000.00	NA	540000.00	0.00	0.00									
12	TeamLease Services Limited	TeamLease Skills University ("TLSU")	Entities with joint control or significant influence over entity	Purchase of goods or services	Approved by Audit Committee	-2356078.73	Approved by Audit Committee	-2356078.73	3523500.00	2206075.00									
13	TeamLease Services Limited	Innoviti Technologies Private Limited	Other related party	Sale of goods or services	Approved by Audit Committee	0.00	Approved by Audit Committee	0.00	7000.00	7,000.00									
14	TeamLease Services Limited	Stryker India Private Limited	Other related party	Sale of goods or services	Approved by Audit Committee	1,01,73,341.20	Committee	10173341.20	1730638.00	15,06,242.46									
15	TeamLease Services Limited	NED Consultants LLP	Other related party	Sale of goods or services	Approved by Audit Committee	2318284.12	Approved by Audit Committee	2318284.12	0.00	(3,376.00)									
16	TeamLease Services Limited	TeamLease Skills University ("TLSU")	Entities with joint control or significant influence over entity	Sale of goods or services	Approved by Audit Committee	-60192131.35	Approved by Audit Committee	-60192131.35	368679248.28	124839256.00									
17	TeamLease Services Limited	TeamLease Skills University ("TLSU")	Entities with joint control or significant influence over entity	Investment	Approved by Audit Committee	0.00	Approved by Audit Committee	0.00	30000000.00	30000000.00					Investment		At the time of Liquidation	Secured	Endowment fund
18	TeamLease Services Limited	Ms. Rituparna Chakraborty	Key management personnel of entity or parent	Remuneration		7174998.00		7174998.00	0.00	0.00									
19	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Sale of goods or services	Approved by Audit Committee	49907487.20	Committee	49907487.20	61433677.26	9,12,56,411									
20	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Sale of goods or services	Approved by Audit Committee	29709003.32	Committee	29709003.32	4364766.45	22110818.05									
21	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Sale of goods or services	Approved by Audit Committee	1795427.00	Committee	1795427.00	27,74,880	2091209.12									
22	TeamLease Services Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Sale of goods or services	Approved by Audit Committee	247365.00	Committee	247365.00	94984.93	235088.50									
23	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Sale of goods or services	Approved by Audit Committee	95,49,524	Approved by Audit Committee	9549523.52	3293764.35	5974677.85									
24	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Sale of goods or services	Approved by Audit Committee	901485.00	Approved by	901485.00	3592542.80	13,70,665									

25	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	Approved by 11012414.00 Audit Committee	11012414.00	47,74,178	4166594.00				
26	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	Approved by 89117375.48 Audit Committee	89117375.48	46287698.00	69432216.00				
27	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	Approved by Audit Committee	3133517.00	11,11,591	1258964.00				
28	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	1,06,97,388 Approved by Audit Committee	10697388.00	4227253.00	4749617.00				
29	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	Approved by 11012414.00 Audit Committee	11012414.00	4477812.00	800320.00				
30	TeamLease Services Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Purchase of goods or services	Approved by Audit Committee	Approved by 109833.00 Audit Committee	109833.00	0.00	109833.00				
31	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Interest received		7463613.00 Approved by Audit Committee	7463613.00	245000000.00	2000000.00				
32	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Interest received		Approved by 4341179.00 Audit Committee	4341179.00	111600000.00	100000000.00				
33	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Interest received		93314785.00 Approved by Audit Committee	93314785.00	1972000000.00	1972000000.00				
34	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Any other transaction	Loan Written off	98000000.00 Audit Committee	98000000.00	0.00	0.00				
35	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Any other transaction	Corporate Gurantee	Approved by 45000000.00 Audit Committee	45000000.00	0.00	45000000.00				
36	TeamLease Services Limited	TeamLease Education Foundation	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	100000.00	100000.00				
37	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	236350000.00	236350000.00				
38	TeamLease Services Limited	I.M.S.I Staffing Private Limited	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	645555000.00	645555000.00				
39	TeamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	64183999.00	64183999.00				
40	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	254293633.00	254293633.00				
41	TeamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Investment		Approved by 0.00 Audit Committee	0.00	199982490.13	199982490.13				
42	TeamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Any other transaction	Corporate Gurantee	Approved by 0.00 Audit Committee	0.00	120000000.00	120000000.00				
43	TeamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Any other transaction	Corporate Gurantee	Approved by 0.00 Audit Committee	0.00	100000000.00	100000000.00				
44	TeamLease Services Limited	TeamLease Skills University ("TLSU")	Entities with joint control or significant influence over entity	Any other transaction	Corporate Gurantee	Approved by 0.00 Audit Committee	0.00	245000000.00	245000000.00				
Total val	ue of transaction during the	e reporting period					463575995.32						