

November 08, 2023

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Appointment of Mr. Rajnarayan Ramakrishnan, as Independent Director (Additional) with effect from November 08, 2023.

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) (LODR) Regulations, 2015, (SEBI LODR Regulations, 2015)

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, we wish to inform you that the Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee have approved the appointment of Mr. Rajnarayan Ramakrishnan as an Independent Director (Additional) on the Board of the Company, for a term of 5 years, with effect from November 08, 2023, subject to the approval of the Shareholders through Postal Ballot.

In compliance with Regulation 30 of SEBI LODR Regulations, 2015 read with the Amendments, please find enclosed herewith the required disclosures in **Annexure A**.

The latest composition of Board of Directors of the Company, post induction of Mr. Rajnarayan Ramakrishnan with effect from November 08, 2023, is enclosed in **Annexure B**.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular
CIR/CFD/CMD/4/2015 dated September 9, 2015

Appointment Mr. Rajnarayan Ramakrishnan, as Independent Director (Additional) on the Board of Directors of the Company:

SL. NO.	PARTICULARS	RESPONSE(S)
1	Reason for Change	Mr. Rajnarayan Ramakrishnan has been appointed as an Independent Director (Additional) on the Board of Directors of the Company, subject to approval of the Shareholders.
2	Date of Appointment Term of Appointment	November 08, 2023 5 years commencing from November 08, 2023, to November 07, 2028.
3	Brief Profile	<p>Mr. Rajnarayan Ramakrishnan is currently an Advisor to Voltas (Tata Group). He has 39 years of business experience, as part of the Management Team of successful Multi-National Corporations as well as multiple Indian Organizations. He has deep domain experience in leading best in class HR teams to enable business success.</p> <p>Mr. Ramakrishnan was the Chief Human Resources Officer in Titan Company Limited from October 2012 to June 2021. During his stint in Metro Cash & Carry from October 2002 to October 2012, he headed Talent Management and Leadership Development for the Company internationally, and also served as HR Director in India for 3 years. He has graduated in Economics (1978 – 1981) from Madras Christian College, Tambaram and completed his post-graduation in Management from XLRI Jamshedpur in the year 1984. He started his career with the HCL group in 1984.</p>
4	Disclosure of relationships between Directors	Mr. Rajnarayan Ramakrishnan is not related to any Director of the Company.
5	Information as required pursuant to BSE Limited Circular with reference number LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular with reference number NSE/CML/2018/24 dated June 20, 2018	Mr. Rajnarayan Ramakrishnan is not debarred from holding the office of Director by virtue of any SEBI order or any such authority.

ANNEXURE B

The composition of the Board of Directors post appointment of Mr. Rajnarayan Ramakrishnan, with effect from of November 08, 2023, is as tabled below:

SL. NO.	DIN	NAME OF THE DIRECTOR	DESIGNATION
1	01873080	Mr. Narayan Ramachandran	Non-Executive Chairman and Lead Independent Director
2	00969601	Mr. Manish Mahendra Sabharwal	Executive Vice Chairman
3	00151814	Mr. Ashok Reddy	Managing Director & CEO
4	07118801	Mrs. Latika Pradhan	Independent Director
5	00254091	Dr. V. Raghunathan	Independent Director
6	01028343	Mr. Zarir Batliwala	Independent Director
7	03621431	Mr. Mekin Maheshwari	Independent Director
8	08235844	Mrs. Meenakshi Nevatia	Independent Director
9	01494407	Mr. Subramaniam Somasundaram	Independent Director
10	07332241	Ms. Rituparna Chakraborty	Non-Executive Non- Independent Director
11	02545177	Mr. Rajnarayan Ramakrishnan	Independent Director (Additional)
