

**General information about company**

Scrip code	539658
NSE Symbol	TEAMLEASE
MSEI Symbol	NOTLISTED
ISIN	INE985S01024
Name of the entity	TEAMLEASE SERVICES LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Ashok Kumar Nedurumalli	AABPN5151G	00151814	Executive Director	Not Applicable	CEO-MD	19-02-1970
2	Mr	Manish Mahendra Sabharwal	AGVPS6333F	00969601	Executive Director	Not Applicable		29-12-1969
3	Ms	Rituparna Chakraborty	ACUPC7854Q	07332241	Non-Executive - Non Independent Director	Not Applicable		25-03-1975
4	Mrs	Latika Prakash Pradhan	AGAPP0900C	07118801	Non-Executive - Independent Director	Not Applicable		16-09-1954
5	Mr	Narayan Ramachandran	AJWPR4625B	01873080	Non-Executive - Independent Director	Chairperson		14-07-1962
6	Mr	Raghunathan V	ABXPV6075E	00254091	Non-Executive - Independent Director	Not Applicable		19-09-1954
7	Mr	Zarir Batliwala	AARPB5948B	01028343	Non-Executive - Independent Director	Not Applicable		29-10-1949
8	Mr	Mekin Maheshwari	AFYPM3367F	03621431	Non-Executive - Independent Director	Not Applicable		21-08-1980
9	Mrs	Meenakshi Nevatia	ABSPN7808E	08235844	Non-Executive - Independent Director	Not Applicable		23-02-1971
10	Mr	Subramaniam Somasundaram	APIPS2818H	01494407	Non-Executive - Independent Director	Not Applicable		28-11-1960
11	Mr	Rajnarayan Ramakrishnan	AEIPR2335D	02545177	Non-Executive - Independent Director	Not Applicable		03-11-1960

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		03-09-2015	01-09-2020		105.21	1	0	0	0		
2	NA		02-02-2000	01-04-2022		286.28	2	1	0	0		
3	NA		18-05-2022	18-05-2022		19.12	1	0	0	0		
4	NA		09-07-2015	08-07-2020		101.21	2	2	5	2		
5	NA		09-07-2015	08-07-2020		101.21	1	1	0	0		
6	NA		09-07-2015	08-07-2020		101.21	1	1	2	0		
7	NA		29-03-2019	29-03-2019		57.01	1	1	1	0		
8	NA		09-06-2021	09-06-2021		30.21	1	1	0	0		
9	NA		28-07-2021	28-07-2021		29.02	2	1	1	0		
10	NA		28-07-2021	28-07-2021		29.02	2	2	3	2		
11	NA		08-11-2023	08-11-2023		2	1	1	0	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Chairperson	09-07-2015		
2	00254091	Raghunathan V	Non-Executive - Independent Director	Member	16-04-2016		
3	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	29-07-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01028343	Zarir Batliwala	Non-Executive - Independent Director	Chairperson	29-05-2019		Textual Information(1)
2	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	09-07-2015		Textual Information(2)
3	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
4	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		

**Sr Text Block**

Textual Information(1)

Chairman appointment date - 29-07-2021

Textual Information(2)

From 09-07-2015 to29-07-2021 was a Chairman of the Committee

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Chairperson	29-07-2021		
2	00254091	Raghunathan V	Non-Executive - Independent Director	Member	17-01-2016		
3	01028343	Zarir Batliwala	Non-Executive - Independent Director	Member	29-07-2021		



Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	29-07-2021		Textual Information(1)
2	00151814	Ashok Kumar Nedurumalli	Executive Director	Member	03-09-2015		
3	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015		
4	01028343	Zarir Batliwala	Non-Executive - Independent Director	Member	10-11-2020		
5	00254091	Raghunathan V	Non-Executive - Independent Director	Member	29-07-2021		
6	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
7	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
8	07332241	Rituparna Chakraborty	Non-Executive - Non Independent Director	Member	18-05-2022		

**Sr Text Block**

Textual Information(1)

Mr. Subramaniam Somasundaram was appointed as Member of RMC w.e.f. July 29, 2021. However, he became Chairman w.e.f. May 18, 2022.



<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	26-07-2023				Yes	10	10	7
2		08-11-2023	104		Yes	11	11	8

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	26-07-2023				Yes	3	3	3	0
2	Audit Committee	08-11-2023	104			Yes	3	3	3	0
3	Nomination and remuneration committee	19-07-2023				Yes	4	4	4	0
4	Nomination and remuneration committee	13-10-2023	85			Yes	4	4	4	0
5	Nomination and remuneration committee	08-11-2023	25			Yes	4	4	4	0
6	Risk Management Committee	19-07-2023				Yes	8	8	6	0

**Annexure 1****IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	13-10-2023	85			Yes	8	7	5	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	



## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

**Details of Cyber security incidence**

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

<b>Signatory Details</b>	
Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	11-01-2024