## Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED

3.

4.

- Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
  - Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
    - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2023
    - b. if under 31(1)(c) then indicate date of allotment/extinguishment
  - Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
а	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
с	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
е	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder		No of fully paid up equity shares held		No of Shares Underlying Depository Receipts	Held (VII) =	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Vo	ting Rights held	in each class of	securities	No of Shares Underlying Outstanding converttible securities (Including Warrants)	s Shareholding as a % assuming full conversion of convertible Securities (as a percentage of			Number of S otherwise er		r Number of equity shares held in dematerialized form
								N	o of Voting Rig	hts	Total as a % of (A+B+C)	f		No.	As a % of total Shares held	No.	As a % of total	1
								Class X	ClassY	Total							1	
(1)	(II)	(111)	(IV)	(V)	(VI)	(VII)	(VIII)			(X)	-	(X)	(XI)		(XII)		(XIII)	(XIV)
(A)	Promoter & Promoter Group	4	5300481	0		0 5300481	31.61	5300481		5300481	31.61		31.6		0.00	8405	50 1.5	9 5300481
(B)	Public	19903	11462369	0		0 11462369		11462369		11462369		5	68.35	5	0.00	NA	NA	11461468
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0		0 0	NA	0		0	0.00	0	NA NA		0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	6050	0		0 6050	0.04	6050		6050	0.04	1 0	0.04	4	0.00	NA	NA	6050
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## Table II - Statement showing shareholding cettern of the Promoter and Promoter Group

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## Public IV-S Intervent showing shareholding on them of the Mon Promoter - Mon Public Shareholder

Covergary	Caragory & Norma of the Shareholder	PAL	No of Stor and dar		id up aquity storas Underlying kald (V+V+V) se s*ti o hald Deparkory no of st	Storeholding as a 6 of secol no of stores (AsB+C2)					Underlying Constanding conversible sear idea (Indusing Vocasses)		Number of Locked In Shanes		Number of Stor on pledged or otherwise ancumbered		fember of equity, storesheld in democratical sed form		
									No of Verlag Righ		A	Total as a % of (Asiliac)			Pås.	As to of	Pás.	As a Stafford Storm held	
			0 00 0						Ose X Ose Y Total	100 A C C C V ()	32 3	32320		2 2 m v nc	100	2000 2000	7		
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	Total Num-Promoter-Nam Public Shareholding (C)+	(C)(1)e(C)(C)	1	6050		65	0 6050	0.04	6050	a	979	0.04		40		0 00	0	-	60



Details of the shareholders acting as pe	rsons in Concert inclu	ding their Sha	reholding:		
Name of Shareholder	Nar	ne of PAC	No of shares		Holding%
Total:				0	0



Details of Shares which remain unclaimed	y be given hear along with details such as number of shareholders, outstanding shares held in	
	demat/unclaimer suspense account	
No of Shareholders	No of shares	
		0



			Table V - State	ment showing details o	f Significant Benefi	cial Owners (SBOs)			
Sno	Details of the significant be	neficial owner		Details of the	registered owner		of SBO, in t whether dir	olding/exercise of right the reporting company, ect or indirect: whether by virtue of:	creation/acquisitio
		1			. 11			III	IV
SrNo	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of contr Exercise of significant		nt influence
1	Manish Mahendra Sabharwal	AGVPS63333F	India	HR Offshoring Venture	AADCH6193F	Singapore	Yes	Yes	15-10-2004



Table VI - Statement showing foreign ownership limits			-
	Board approved limits	Limits utilized	Date
As on shareholding date	100.00	50.15	31.12.2023
As on the end of previous 1st quarter	100.00	54.42	30.09.2023
As on the end of previous 2nd quarter	100.00	56.77	30.06.2023
As on the end of previous 3rd quarter	100.00	60.37	31.03.2023
As on the end of previous 4th quarter	100.00	61.10	31.12.2022

