

Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2023
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	4	5300481	0	0	5300481	31.61	5300481	0	5300481	31.61	0	31.61	0	0.00	84050	1.99	5300481
(B)	Public	19903	11462369	0	0	11462369	68.35	11462369	0	11462369	68.35	0	68.35	0	0.00	NA	NA	11461468
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employee Trusts	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00	NA	NA	6050
<b>Total:</b>		<b>19908</b>	<b>16768900</b>	<b>0</b>	<b>0</b>	<b>16768900</b>	<b>100.00</b>	<b>16768900</b>	<b>0</b>	<b>16768900</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.50</b>	<b>16767999</b>

*M. K. Choudhary*



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No. of Shareholders	No. of Allotted up equity shares held	No. of Participated up equity shares held	No. of Shares Underlying Depository Receipts	Total No. of Shares held (A+B+C)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957 (48)) as a % of (A+B+C)	Number of Voting Rights held in each class of securities			No. of Shares Underlying Outstanding convertible securities (including warrants)	Shareholding as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (D+E) as a % of (A+B+C)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
									Class X	Class Y	Total			No.	As a % of total shares	No.	As a % of total shares held	
			(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)
Ia	Indian																	
Ia1	Individuals (Including HUFs)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ia2	Central Government/State Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ia3	Foreign Institutional Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ia4	Other		0	1200000	0	0	1200000	7.81	1200000	0	1200000	7.81	0	0.00	0	0.00	0	0.00
	INDIAN INVESTMENT CORP. LTD. - NIFTY 50	AMKRD56	1	121142	0	0	121142	0.78	121142	0	121142	0.78	0	0.00	0	0.00	0	0.00
	ICICI BANK LIMITED - NIFTY 50	AM117411	1	1177153	0	0	1177153	7.62	1177153	0	1177153	7.62	0	0.00	0	0.00	0	0.00
	HSBC BANK LIMITED - NIFTY 50	AAA166943	1	200	0	0	200	0.00	200	0	200	0.00	0	0.00	0	0.00	0	0.00
	Sub-Total (A)		0	1200000	0	0	1200000	7.81	1200000	0	1200000	7.81	0	0.00	0	0.00	0	0.00
Ib	Foreign																	
Ib1	Individuals (Including HUFs)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ib2	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ib3	Institution		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ib4	Foreign Institutional Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00
Ic	Other		1	2991586	0	0	2991586	22.80	2991586	0	2991586	22.80	0	0.00	0	0.00	0	0.00
	ICICI BANK LIMITED - NIFTY 50	AM117411	1	2991586	0	0	2991586	22.80	2991586	0	2991586	22.80	0	0.00	0	0.00	0	0.00
	Sub-Total (A)		1	2991586	0	0	2991586	22.80	2991586	0	2991586	22.80	0	0.00	0	0.00	0	0.00
	Total Shareholding of Promoter and Promoter Group (A+B+C)		1	5000000	0	0	5000000	30.61	5000000	0	5000000	30.61	0	0.00	0	0.00	0	0.00

*Abh Chouda*  


Table 18: Statement showing shareholding pattern of the Public Shareholder

Sl. No.	Category of Shareholder	PAN	Held through					Total Held through (INR)	Shareholding % of Total Shares (INR)	Number of Shares (INR)			Held through Depository	Shareholding % of Depository	Number of Shares (INR)	Shareholding % of Depository	Number of Shares (INR)	Shareholding % of Depository	Number of Shares (INR)	Shareholding % of Depository
			Direct	Indirect	Through Mutual Funds	Through Insurance Companies	Through Other Financial Institutions			Held through Depository										
										Demat	Non-Demat	Total								
1	Public Shareholders																			
2	Individual Shareholders																			
3	Share Depository																			
4	Share Depository																			
5	Share Depository																			
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*Nob Nanda*

Table IV-5 Statement showing shareholding as held by Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholder	No of fully paid up equity shares held	No of Partly paid up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares held (V-vii-vi+)	Shareholding as a % of total no of shares (V-vii-C)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible securities (as a % of average of diluted shares (viii))	Number of Locked In Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form.	
									Class X	Class Y	Total			No.	As a % of total shares	No.	As a % of total shares held		
			(i)	(ii)	(iii)	(iv)	(v)	(vi)				(vii)		(viii)	(ix)	(x)	(xi)	(xii)	
(1)	OmniTrust 13 India		00	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(2)	Investment Transfer Trust under G. Bithanabrahma Trust Deed Dated 14/08/2014		1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00	0	0.00	6050
	<b>Total Non Promoter Non Public Shareholding (C) = (C)+(X)+(Y)</b>		<b>1</b>	<b>6050</b>	<b>0</b>	<b>0</b>	<b>6050</b>	<b>0.04</b>	<b>6050</b>	<b>0</b>	<b>6050</b>	<b>0.04</b>	<b>0</b>	<b>0.04</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>6050</b>

*Abh Anand*  


Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>



Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account	
No of Shareholders	No of shares
	0

*M. S. Chandra*



**Table V - Statement showing details of Significant Beneficial Owners (SBOs)**

Sno	Details of the significant beneficial owner			Details of the registered owner			Details of holding/exercise of right of SBO, in the reporting company, whether direct or indirect: whether by virtue of:	Date of creation/acquisition of significant beneficial interest	
	I			II					III
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of control	Exercise of significant influence	
1	Manish Mahendra Sabharwal	AGVPS63333F	India	HR Offshoring Venture	AADCH6193F	Singapore	Yes	Yes	15-10-2004

*Abhishek*





Table VI - Statement showing foreign ownership limits	Board approved limits	Limits utilized	Date
As on shareholding date	100.00	50.15	31.12.2023
As on the end of previous 1st quarter	100.00	54.42	30.09.2023
As on the end of previous 2nd quarter	100.00	56.77	30.06.2023
As on the end of previous 3rd quarter	100.00	60.37	31.03.2023
As on the end of previous 4th quarter	100.00	61.10	31.12.2022

*Abhishek*

