

January 08, 2024

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation on Voting Results of Postal Ballot along with Scrutinizer's Report – Appointment of Mr. Rajnarayan Ramakrishnan as an Independent Director of the Company

Ref: Regulation 44(3) of Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015

With reference to the above-mentioned subject and in continuation of our earlier communication dated December 07, 2023, informing about the Postal Ballot process undertaken by the Company for seeking approval of the Members, vide Special Resolution on the proposal for Appointment of Mr. Rajnarayan Ramakrishnan (DIN: 02545177) as an Independent Director of the Company to hold office for a period of five consecutive years with effect from November 08, 2023, to November 07, 2028, we hereby state the following:

- 1) The remote e-voting period for casting the vote had commenced on Friday, December 08, 2023 at 09:00 A.M. IST and ended on Saturday, January 06, 2024 (05:00 P.M. IST) at 05:00 P.M. IST.
- 2) Pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith result of remote e-voting in the prescribed format along with Scrutinizer's report for the resolution proposed for approval of the Members through Postal Ballot.
- 3) The resolution has been passed by the Members with requisite majority. The result of the remote e-voting and Report of the Scrutinizer are also being hosted on the website of the Company at <https://group.teamlease.com/investor/postal-ballot/>.

Kindly take the above information on record as per SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda
Company Secretary and Compliance Officer
Membership No.: F10911

Encl.: As stated above

M Siroya and Company
Company Secretaries

A-103, Samved Building (Madhukunj), Near EktaBhoomi, Rajendra Nagar, Borivali (E), Mumbai-400 066
Telefax:+91 22 28706523; **Mobile:** 93243 10151; **E-mail:**siroyam@gmail.com; www.msiroya.com

SCRUTINIZER'S REPORT

(Postal Ballot through E-voting)

[Pursuant to Section 108 & Section 110 of Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014 as amended and the provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Report to Ms. Alaka Chanda, Company Secretary & Compliance Officer of TeamLease Services Limited (CIN: L74140KA2000PLC118395), a Company incorporated under the Companies Act, 1956 and having its Registered Office at 315 Work Avenue Campus, Ascent Building, Koramangala Industrial Layout, Jyoti Nivas College Road, Koramangala Bangalore - 560095 (hereinafter referred to as 'the Company') on the **POSTAL BALLOT** conducted by the Company to approve the business as mentioned in the Notice of Postal Ballot dated November 08, 2023 ("Notice").

1. Pursuant to the provisions of the Companies Act, 2013 ("the Act") and Rules framed thereunder (including any statutory modification/s or re-enactment thereof for the time being in force) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members was sought to approve the appointment of Mr. Rajnarayan Ramakrishnan (DIN: 02545177) as an Independent Director of the Company to hold office for a period of five consecutive years with effect from November 08, 2023, to November 07, 2028.
2. In terms of provisions of Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, I was appointed as Scrutinizer by the Company on November 08, 2023 to conduct the Postal Ballot exercise for passing of the Special Resolution as contained in the Notice. My responsibility as the Scrutinizer of the voting process is restricted only to scrutinize the e-voting process in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favour and against the resolutions stated in the Postal Ballot Notice, based on the reports generated from the E-voting system provided by KFin Technologies Limited ("KFintech") the service provider.

3. On the basis of the Register of Members and the List of Beneficiary Owners made available by the Depositories viz., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL), as on Friday, December 01, 2023, the Company sent emails on December 07, 2023 to 20,769 Members who had registered their Email-Ids with the Company. In compliance with the General Circulars issued by the Ministry of Corporate Affairs, Government of India (the 'MCA Circulars') read with relevant SEBI Circulars, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope were not sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members was taken through the remote e-Voting system only.
4. In terms of the aforesaid Notice, Members were required to convey their Assent or Dissent, as the case may be, on or before 05:00 P.M. on Saturday, January 06, 2024, in respect of the Special Resolution as set out in the Notice.
5. 226 Members cast their votes on the remote e-Voting platform for the Resolution, till 05:00 P.M. IST on Saturday, January 06, 2024, being the last day for receipt of duly completed Postal Ballot Forms and e-Voting service facility arranged by KFin Technologies Limited ("KFin"), as per the said Notice.
6. In case of E-voting, Members' demographic details, their voting rights and voting pattern were provided by KFin.
7. After the scrutiny of e-Voting results, I report that the **Special Resolution**, as contained in the said Notice, has been **passed with Requisite Majority**.

I have annexed with this Report, the details of the Postal Ballot through remote e-Voting and the analysis of the Result of the Resolution as an Annexure I.

For M Siroya and Company
Company Secretaries

**MUKESH
KUMAR
SIROYA**

Digitally signed by MUKESH KUMAR SIROYA
DN: cn=IN, postalCode=400066,
st=MAHARASHTRA, street=MUMBAI,
l=MUMBAI, o=Personal,
serialNumber=e156e05278c342c2eebea8
691f69397c2aff67681e7e45ac3f3a853446
23,
pseudonym=6a7655236a9e4f7fb48c54ce89
db0e75,
2.5.4.20=cccc4074ff5857685f611c5cb180
4fafc6436e86914dfb4fb7a316becc54,
email=SIROYAM@GMAIL.COM, cn=MUKESH
KUMAR SIROYA
Date: 2024.01.08 12:03:36 +05'30'

Mukesh Siroya
Proprietor
Membership No.: F5682; CP No.: 4157
PR No.:1075/2021
UDIN : F005682E003142695

Date: January 08, 2024
Place: Mumbai

Annexure I

Analysis of Results of the Special Resolution as set out in the Notice

1. To approve the appointment of Mr. Rajnarayan Ramakrishnan (DIN: 02545177) as an Independent Director of the Company to hold office for a period of five consecutive years with effect from November 08, 2023, to November 07, 2028

Particulars	Number of members who have voted through			Number of corresponding votes			Percentage
	Remote e-votes	Postal Ballot Forms	Total	Remote e-votes	Postal Ballot Forms	Total	
Assent	220	NA	220	14725771	NA	14725771	100*
Dissent	6	NA	6	350	NA	350	0.00*
Total	226	NA	226	14726121	NA	14726121	100

*rounded off

Details of Invalid/Abstained Votes:

Mode of Voting	Invalid votes		Abstained Votes	
	No. of Members who have voted through Postal ballot & e-voting	No. of Shares	No. of Members who have abstained on voting through Postal ballot & e-voting	No. of Shares
Postal Ballot	NA	NA	NA	NA
Remote E- Voting	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

Accordingly, out of the 226 valid votes polled through E-Votes, 14725771 votes were cast **ASSENTING** to the Special Resolution constituting 100 % (Approx.) of the valid votes polled and 350 votes were cast **DISSENTING** to the Special Resolution constituting 0.00% (Approx.) of the valid votes polled.

Based on the above result, I report that the Special Resolution as set out in Item No. 1 of the Notice is passed with **Requisite Majority**.

The electronic data and all other relevant records relating to remote e-Voting are under my safe custody and will be handed over to the Company Secretary/Authorized Person for preserving safely after the results of the Postal Ballot are declared.

**For M Siroya and Company
Company Secretaries**

**MUKESH
KUMAR
SIROYA**

Digitally signed by MUKESH KUMAR SIROYA
DN: c=IN, postalCode=400066,
st=MAHARASHTRA, street=MUMBAL,
l=MUMBAL, o=Personal,
serialNumber=e15e6e05278c342cc2eebea86
91169397c2a7ff67681c7e45ac3383ab544623,
pseudonym=6a7655236a9e4f7fb48c54ce89d
b0e75,
2.5.4.20=ccc5e4074ff5857685fc611c5cb1804f
afc6436e86914dfb7e7b7a316bacc54,
email=SIROYAM@GMAIL.COM, cn=MUKESH
KUMAR SIROYA
Date: 2024.01.08 12:04:09 +05'30'

**Mukesh Siroya
Company Secretary
Membership No. FCS 5682;
CP No. 4157
PR No.: 1075/2021
UDIN: F005682E003142695**

**Place: Mumbai
Date: January 08, 2024**

**Countersigned
For TeamLease Services Limited**

**ALAKA
CHANDA**

Digitally signed by
ALAKA CHANDA
Date: 2024.01.08
12:26:19 +05'30'

**Alaka Chanda
Company Secretary & Compliance Officer
M.No.: F10911**

**Place: Bangalore
Date: January08, 2024**