

February 27, 2024

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| To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658 | To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE |
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation with respect to Changes in Senior Management Personnel(s) (SMPs) in Wholly Owned Subsidiary.

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, read with amendments, (the "SEBI LODR Regulations 2015")

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, we wish to inform you the following:

| Sl. No. | Name of the Entity wherein changes in SMPs are being noted | Relationship with TeamLease of the said Entity | SMP(s) | Designation | Change | Date of Change |
|---------|--|---|------------------------|-------------------------------|-------------|---|
| 1 | TeamLease Digital Private Limited | Wholly Owned Subsidiary of TeamLease Services Limited | Mr. Sunil Chemmankotil | Chief Executive Officer -TDPL | Resignation | With effect from end of business hours of March 25, 2024. |
| 2 | (TDPL) | | Ms. Neeti Sharma | Chief Executive Officer -TDPL | Appointment | With effect from March 26, 2024. |



In compliance with Regulation 30 of SEBI LODR Regulations, 2015 and SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, please find enclosed herewith the required disclosures in **Annexure A**.

Kindly take this to your records under the SEBI LODR Regulations, 2015 and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

TeamLease Services Limited, CIN: L74140KA2000PLC118395
Registered Office: 315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout,
Jyoti Nivas College Road, Koramangala, Bangalore-560095
Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001
Email ID: corporateaffairs@teamlease.com
Website: <https://group.teamlease.com>
Business Portal: <https://www.teamlease.com>

ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

| SL. NO. | PARTICULARS | RESPONSE(S) | |
|---------|------------------------------------|---|--|
| 1 | Name | Mr. Sunil Chemmankotil | Ms. Neeti Sharma |
| 2 | Designation | Chief Executive Officer – TeamLease Digital | Chief Executive Officer – TeamLease Digital |
| 3 | Nature of Change and Reason | Resignation Reason: To pursue new challenges and opportunities that aligns with his long-term career goals. | Appointment |
| 4 | Brief Profile | - | <p>Ms. Neeti Sharma is a business leader with 30+ years of rich and diverse experience in the Corporate sector, with government bodies and educational institutions pan India.</p> <p>She brings with her a unique, holistic understanding of all stakeholders that contribute to India's workforce and has the ability to marry them to achieve positive outcomes for our country's growing economy.</p> <p>She has established many numerous new business portfolios and managed diverse disciplines and business functions in key strategic roles, contributing to a track record of consistent growth in a highly competitive market.</p> <p>Across her career, Ms. Sharma has contributed to various domains including Human Resources, Customer Relationship, Channel Management, Operations, International Business Development and Outsourcing including Employment & Employability. She has developed and</p> |

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| | | | showcased adept stakeholder management abilities . |
| 5 | Day and Date of Appointment / Resignation | Mr. Sunil Chemmankotil will be relieved from the services of the Company with effect from end of business hours of March 25, 2024. A copy of the resignation letter dated February 27, 2024 submitted by Mr. Sunil Chemmankotil is enclosed. | Ms. Neeti Sharma shall head the Specialised Staffing Vertical as Chief Executive Officer with effect from March 26, 2024. |

Mr. Sunil Chemmankotil
A-607, Aparna Towers, Serilingampally,
KV Rangareddy Kothaguda - 500084
Telangana

RESIGNATION LETTER

Date: February 27, 2024

To,
TeamLease Digital Private Limited
315 Work Avenue Campus, Ascent Building,
#77, Koramangala Industrial Layout,
Jyothi Nivas College Road,
Koramangala, Bangalore – 560095

Sub: Resignation from the post of Chief Executive Officer – TL Digital at TeamLease Digital Private Limited, wholly owned subsidiary of TeamLease Services Limited

Dear Sir/Ma'am,

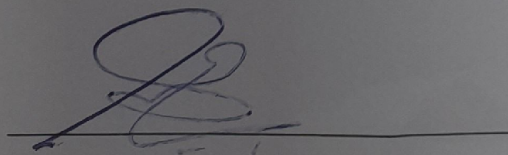
I, the undersigned, wish to tender my resignation, with effect from end of business hours of March 25, 2024, from the position of Chief Executive Officer – TL Digital, to pursue new opportunities outside TeamLease Digital Private Limited and its holding Company TeamLease Services Limited.

Please do consider my request and relieve me from my duties at a date deemed appropriate and as per the terms of my Employment.

Meanwhile, I shall stay committed to ensuring a smooth transition of my responsibilities.

Thanking you.

Regards,



Sunil Chemmankotil
Chief Executive Officer – TL Digital