

Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 30/03/2024
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

|   | Particulars  | YES* | NO* |
|---|--|------|-----|
| a | Whether the Listed Entity has issued any partly paid up shares                         |      | NO  |
| b | Whether the Listed Entity has issued any Convertible Securities or Warrants?           |      | NO  |
| c | Whether the Listed Entity has any shares against which depository receipts are issued? |      | NO  |
| d | Whether the Listed Entity has any shares in locked-in?                                 |      | NO  |
| e | Whether any shares held by promoters are pledge or otherwise encumbered?               | YES  |     |

\*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

| Category | Category of Shareholder        | No of Shareholders | No of fully paid up equity shares held | No of Partly paid-up equity shares held | No of Shares Underlying Depository Receipts | Total No of Shares Held (VII) = (IV)+(V)+(VI) | Shareholding as a % of total no of shares (As a % of (A+B+C2)) | Number of Voting Rights held in each class of securities |          |                         | No of Shares Underlying Outstanding securities (Including Warrants) | Shareholding as a % assuming full conversion of convertible Securities (as a percentage of | Number of Locked in Shares |                             | Number of Shares pledged or otherwise encumbered |                             | Number of equity shares held in dematerialized form |                 |
|----------|--------------------------------|--------------------|--|---|---|---|--|--|----------|-------------------------|---|--|----------------------------|-----------------------------|--|-----------------------------|---|-----------------|
|          |                                |                    |  |   |   |   |  | No of Voting Rights                                      |          | Total as a % of (A+B+C) |   |  | No.                        | As a % of total Shares held | No.  | As a % of total Shares held |   |                 |
|          |                                |                    |  |   |   |   |  | Class X  | Class Y  | Total                   |   |  | (X)                        | (XI)                        | (XII)  | (XIII)                      |   | (XIV)           |
| (I)      | (II)                           | (III)              | (IV)                                   | (V)                                     | (VI)  | (VII)   | (VIII)   | (IX)   |          |                         | (X)   | (XI)   | (XII)                      |                             | (XIII)   | (XIV)                       |   |                 |
| (A)      | Promoter & Promoter Group      | 4                  | 5300481                                | 0                                       | 0   | 5300481                                       | 31.61  | 5300481  | 0        | 5300481                 | 31.61   | 0  | 31.61                      | 0                           | 0.00   | 84050                       | 1.59  | 5300481         |
| (B)      | Public                         | 18320              | 11462369                               | 0                                       | 0   | 11462369                                      | 68.35  | 11462369   | 0        | 11462369                | 68.35   | 0  | 68.35                      | 0                           | 0.00   | NA                          | NA  | 11461468        |
| (C)      | Non Promoter-Non Public        |                    |  |   |   |   |  |  |          |                         |   |  |                            |                             |  |                             |   |                 |
| (C1)     | Shares underlying DRs          | 0                  | 0                                      | 0                                       | 0   | 0   | NA   | 0  | 0        | 0                       | 0.00  | 0  | NA                         | 0                           | 0.00   | NA                          | NA  | 0               |
| (C2)     | Shares held by Employes Trusts | 1                  | 6050                                   | 0                                       | 0   | 6050  | 0.04   | 6050   | 0        | 6050                    | 0.04  | 0  | 0.04                       | 0                           | 0.00   | NA                          | NA  | 6050            |
|          | <b>Total:</b>                  | <b>18325</b>       | <b>16768900</b>                        | <b>0</b>                                | <b>0</b>                                    | <b>16768900</b>                               | <b>100.00</b>  | <b>16768900</b>  | <b>0</b> | <b>16768900</b>         | <b>100.00</b>   | <b>0</b>   | <b>100.00</b>              | <b>0</b>                    | <b>0.00</b>                                      | <b>84050</b>                | <b>1.59</b>   | <b>16767999</b> |

*Abhishek Choudhary*



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

| Category | Category & Name of the Shareholder                              | PAN         | No of Shareholders | No of fully paid up equity shares held | No of Partly paid-up equity shares held | No of Shares Underlying Depository Receipts | Total No of Shares Held (IV+V+VI) | Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VII) As a % of (A+B+C2) | Number of Voting Rights held in each class of securities |         |         | No of Shares Underlying convertible securities (including Warrants) | Shareholding as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (VII+IX) as a % of (A+B+C2) | Number of Locked in Shares |        | Number of Shares pledged or otherwise encumbered |         | Number of equity shares held in dematerialized form |
|----------|---|-------------|--------------------|--|---|---|-----------------------------------|--|--|---------|---------|---|---|----------------------------|--------|--|---------|---|
|          |   |             |                    |  |   |   |                                   |  | Class X  | Class Y | Total   |   |   | Total as a % of (A+B+C)    | No.    | As a % of total Shares held                      | No.     |   |
|          | (I)   | (II)        | (III)              | (IV)                                   | (V)                                     | (VI)  | (VII)                             | (VIII)   | (IX)   |         |         | (X)   | (XI)  | (XII)                      | (XIII) | (XIV)  | (XV)    |   |
| (1)      | Indian  |             |                    |  |   |   |                                   |  |  |         |         |   |   |                            |        |  |         |   |
| (a)      | Individuals/Hindu undivided Family                              |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (b)      | Central Government/State Government(s)                          |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (c)      | Financial Institutions/Banks                                    |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (d)      | Any Other   |             | 2                  | 1308895                                | 0                                       | 0   | 1308895                           | 7.81   | 1308895  | 0       | 1308895 | 7.81  | 0   | 0.00                       | 64030  | 6.42   | 1308895 |   |
|          | HANSON MANAGEMENT CONSULTANT PRIVATE LIMITED                    | AAAC17553J  | 1                  | 121442                                 | 0                                       | 0   | 121442                            | 0.76   | 121442   | 0       | 121442  | 0.76  | 0   | 0.00                       | 64030  | 6.42   | 121442  |   |
|          | VED CONSULTANTS LTD   | AALRN7491H  | 1                  | 1177153                                | 0                                       | 0   | 1177153                           | 7.02   | 1177153  | 0       | 1177153 | 7.02  | 0   | 0.00                       | 0      | 0.00   | 1177153 |   |
|          | MKS MANAGEMENT CONSULTANCY SERVICES LLP                         | ABAPR6498D  | 1                  | 300                                    | 0                                       | 0   | 300                               | 0.00   | 300  | 0       | 300     | 0.00  | 0   | 0.00                       | 0      | 0.00   | 300     |   |
|          | Sub-Total (A)(1)  |             | 2                  | 1308895                                | 0                                       | 0   | 1308895                           | 7.81   | 1308895  | 0       | 1308895 | 7.81  | 0   | 0.00                       | 64030  | 6.42   | 1308895 |   |
| (2)      | Foreign   |             |                    |  |   |   |                                   |  |  |         |         |   |   |                            |        |  |         |   |
| (a)      | Individuals (Non-Resident Individuals)/Foreign Individuals      |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (b)      | Governments   |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (c)      | Institutions  |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (d)      | Foreign Portfolio Investor                                      |             | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0       | 0.00  | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
| (e)      | Any Other   |             | 1                  | 3991586                                | 0                                       | 0   | 3991586                           | 23.80  | 3991586  | 0       | 3991586 | 23.80   | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
|          | HK OFFSHORING VENTURES PTE LTD                                  | AADCR16193F | 1                  | 3991586                                | 0                                       | 0   | 3991586                           | 23.80  | 3991586  | 0       | 3991586 | 23.80   | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
|          | Sub-Total (A)(2)  |             | 1                  | 3991586                                | 0                                       | 0   | 3991586                           | 23.80  | 3991586  | 0       | 3991586 | 23.80   | 0   | 0.00                       | 0      | 0.00   | 0       | 0.00  |
|          | Total Shareholding of Promoter and Promoter Group (A)(I)+(A)(2) |             | 4                  | 5300481                                | 0                                       | 0   | 5300481                           | 31.61  | 5300481  | 0       | 5300481 | 31.61   | 0   | 0.00                       | 64030  | 1.29   | 5300481 |   |

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

| Category   | Category & Name of the Shareholder                                     | PAN | No of Shareholders | No of fully paid up equity shares held | No of Partly paid-up equity shares held | No of Shares Underlying Depository Receipts | Total No of Shares Held (IV+V+VI) | Shareholding as a % of total no of shares (A+B+C2) | Number of Voting Rights held in each class of securities |         |       | No of Shares Underlying Outstanding convertible securities (including Warrants) | Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) | Number of Locked in Shares |                             | Number of Shares pledged or otherwise encumbered | Number of equity shares held in dematerialized form |    |      |
|--|--|-----|--------------------|--|---|---|-----------------------------------|--|--|---------|-------|---|---|----------------------------|-----------------------------|--|---|----|------|
|  |  |     |                    |  |   |   |                                   |  | Class X  | Class Y | Total |   |   | No.                        | As a % of total Shares held |  |   |    |      |
|  |  |     |                    | (IV)                                   | (V)                                     | (VI)  | (VII)                             | (VIII)   | (IX)   |         |       | (X)   | (XI)  |                            | (XII)                       | (XIII)   | (XIV)   |    |      |
| (1)  | Callidien/DR Holder  |     | 0                  | 0                                      | 0                                       | 0   | 0                                 | 0.00   | 0  | 0       | 0     | 0.00  | 0   | 0.00                       | 0                           | 0.00   | NA  | NA | 0    |
| (2)  | Employee Benefit Trust (Under SEBI(Share based Employee Benefit) Regu) |     | 1                  | 6050                                   | 0                                       | 0   | 6050                              | 0.04   | 6050   | 0       | 6050  | 0.04  | 0   | 0.00                       | 0                           | 0.00   | NA  | NA | 6050 |
| Total Non-Promoter-Non Public Shareholding (C) = (C1)+(C2) |  |     | 1                  | 6050                                   | 0                                       | 0   | 6050                              | 0.04   | 6050   | 0       | 6050  | 0.04  | 0   | 0.00                       | 0                           | 0.00   |   |    | 6050 |

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| Details of the shareholders acting as persons in Concert including their Shareholding: |             |              |          |
|--|-------------|--------------|----------|
| Name of Shareholder  | Name of PAC | No of shares | Holding% |
|  |             |              |          |
| <b>Total:</b>  |             | 0            | 0        |

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**Details of Shares which remain unclaimed may be given here along with details such as number of shareholders,**

| No of Shareholders | No of shares |
|--------------------|--------------|
| 0                  | 0            |

|  |  |
|--|--|
|  |  |
|--|--|

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Table V - Statement showing details of Significant Beneficial Owners (SBOs)

| Sno   | Details of the significant beneficial owner |             |             | Details of the registered owner |            |             | Details of holding/exercise of right of SBO, in the reporting company, whether direct or indirect : whether by virtue of: |                                   | Date of creation/acquisition of significant beneficial interest |
|-------|---|-------------|-------------|---------------------------------|------------|-------------|---|-----------------------------------|---|
|       | I   |             |             | II                              |            |             | III   |                                   | IV  |
| Sr No | Name  | PAN         | Nationality | Name                            | PAN        | Nationality | Exercise of Control   | Exercise of Significant Influence |   |
| 1     | Manish Mahendra Sabharwal                   | AGVPS63333F | India       | HR OFFSHORING VENTURES PTE LTD  | AADCH6193F | Singapore   | Yes   | Yes                               | 15-10-2004  |

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| Table VI - Statement showing foreign ownership limits |                       |                 |            |
|---|-----------------------|-----------------|------------|
|   | Board approved limits | Limits utilized | Date       |
| As on shareholding date                               | 100                   | 50.78           | 31.03.2024 |
| As on the end of previous 1st quarter                 | 100                   | 50.11           | 31.12.2023 |
| As on the end of previous 2nd quarter                 | 100                   | 54.42           | 30.09.2023 |
| As on the end of previous 3rd quarter                 | 100                   | 55.69           | 30.06.2023 |
| As on the end of previous 4th quarter                 | 100                   | 60.37           | 31.03.2023 |
|   |                       |                 |            |

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