

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 30/06/2024
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:



Table 1 - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of (A+B+C))	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	
								Class X	Class Y								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)	(XVI)	(XVII)	
(A)	Promoter & Promoter Group	4	5300481	0	0	5300481	31.61	5300481	0	5300481	31.61	0	0.00	84050	1.59	5300481	
(B)	Public	18793	11462369	0	0	11462369	68.35	11462369	0	11462369	68.35	0	0.00	NA	NA	11461468	
(C)	Non Promoter-Non Public																
(C1)	Shares underlying DPs	0	0	0	0	0	NA	0	0	0	0.00	0	0.00	NA	NA	0	
(C2)	Shares held by Employees Trusts	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.00	NA	NA	6050	
	<b>Total:</b>	<b>18798</b>	<b>18768990</b>	<b>0</b>	<b>0</b>	<b>18768990</b>	<b>100.00</b>	<b>18768990</b>	<b>0</b>	<b>18768990</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.50</b>	<b>18767989</b>	



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (VII)/(VI) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
								Class X	Class Y	Total			No.	As a % of total Shares Held	No.	As a % of total Shares held	
		(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)	
(1)	Indian																
(a)	Individuals/Hindu undivided Family	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(b)	Central Government/State Government/s	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(c)	Financial Institutions/Banks	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(d)	Any Other	3	1308895	0	0	1308895	7.81	1308895	0	1308895	7.81	0	7.81	0	84950	6.42	
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	1	131442	0	0	131442	0.78	131442	0	131442	0.78	0	0.78	0	0.00	63.94	
	NEO CONSULTANTS LLP	1	1172153	0	0	1172153	7.02	1172153	0	1172153	7.02	0	7.02	0	0.00	1172153	
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	300	
	<b>Sub-Total (A)(1)</b>	<b>3</b>	<b>1308895</b>	<b>0</b>	<b>0</b>	<b>1308895</b>	<b>7.81</b>	<b>1308895</b>	<b>0</b>	<b>1308895</b>	<b>7.81</b>	<b>0</b>	<b>7.81</b>	<b>0</b>	<b>84950</b>	<b>6.42</b>	
(2)	Foreign																
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(b)	Government	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(c)	Institutions	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(d)	Foreign Portfolio Investor	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	
(e)	Any Other	1	3991586	0	0	3991586	23.80	3991586	0	3991586	23.80	0	23.80	0	0.00	0	
	HR OFFSHORE VENTURES PTE LTD	1	3991586	0	0	3991586	23.80	3991586	0	3991586	23.80	0	23.80	0	0.00	0	
	<b>Sub-Total (A)(2)</b>	<b>1</b>	<b>3991586</b>	<b>0</b>	<b>0</b>	<b>3991586</b>	<b>23.80</b>	<b>3991586</b>	<b>0</b>	<b>3991586</b>	<b>23.80</b>	<b>0</b>	<b>23.80</b>	<b>0</b>	<b>0.00</b>	<b>3991586</b>	
	<b>Total Shareholding of Promoter and Promoter Group (A)</b>	<b>4</b>	<b>5300481</b>	<b>0</b>	<b>0</b>	<b>5300481</b>	<b>31.61</b>	<b>5300481</b>	<b>0</b>	<b>5300481</b>	<b>31.61</b>	<b>0</b>	<b>31.61</b>	<b>0</b>	<b>84950</b>	<b>1.59</b>	

*Abhishek*  


Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category Name of the Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form	Sub-categorization of shares		
								Class X	Class Y	Total			No.	As a % of total shares held			No.	As a % of total shares held	Shareholding (%) of shares under
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)	(XVI)	(XVII)	(XVIII)	(XIX)
(A)	Institutions (Domestic)																		
(A1)	Mutual Funds	19	509660	0	0	509660	30.30	509660	0	509660	30.30	0	0.00	NA	NA	509660	0	0	0
	EDELWEISS TRUSTEESHIP CO.LTD.AC. EDIWEISS MF AC	1	242400	0	0	242400	1.45	242400	0	242400	1.45	0	0.00	NA	NA	242400	0	0	0
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED AC	1	366508	0	0	366508	2.19	366508	0	366508	2.19	0	0.00	NA	NA	366508	0	0	0
	HDFC TRUSTEE COMPANY LIMITED -HDFC FAN SHAREFAC	1	330000	0	0	330000	1.97	330000	0	330000	1.97	0	0.00	NA	NA	330000	0	0	0
	NIPPON LIFE INDIA TRUSTEE LTD.AC.NIPPON INDIA MSA	1	348738	0	0	348738	2.07	348738	0	348738	2.07	0	0.00	NA	NA	348738	0	0	0
	FRANKIN INDIA BALANCED ADVANTAGE FUND	1	262753	0	0	262753	1.65	262753	0	262753	1.65	0	0.00	NA	NA	262753	0	0	0
	UTI SMALL CAP FUND	1	530172	0	0	530172	3.04	530172	0	530172	3.04	0	0.00	NA	NA	530172	0	0	0
	AXIS MUTUAL FUND TRUSTEE LIMITED AC AXIS MUTUAL F	1	377288	0	0	377288	2.33	377288	0	377288	2.33	0	0.00	NA	NA	377288	0	0	0
	HDFC ASSET TRUSTEE FUND	1	377288	0	0	377288	2.33	377288	0	377288	2.33	0	0.00	NA	NA	377288	0	0	0
(A2)	Venture Capital Funds	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A3)	Alternate Investment Funds	7	107597	0	0	107597	0.64	107597	0	107597	0.64	0	0.00	NA	NA	107597	0	0	0
(A4)	Banks	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A5)	Insurance Companies	4	130078	0	0	130078	0.78	130078	0	130078	0.78	0	0.00	NA	NA	130078	0	0	0
(A6)	Pension Funds/Pension Funds	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A7)	Asset Reconstruction Companies	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A8)	Sovereign Wealth Funds	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A9)	NRE / NRI Deposits with FPI	1	1	0	0	1	0.00	1	0	1	0.00	0	0.00	NA	NA	1	0	0	0
(A10)	Other Financial Institutions	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(A11)	Any Other																		
(A12)	Sub Total (A1)-(A11)	31	5334356	0	0	5334356	31.81	5334356	0	5334356	31.81	0	0.00	NA	NA	5334356	0	0	0
(B)	Institutions (Foreign)																		
(B1)	Foreign Direct Investment	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(B2)	Foreign Venture Capital	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(B3)	Sovereign Wealth Funds	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(B4)	Foreign Portfolio Investors Category I	143	4568703	0	0	4568703	27.25	4568703	0	4568703	27.25	0	0.00	NA	NA	4568703	0	0	0
	GOLDMAN SACHS TRUST GOLDMAN SACHS DISCOVERY F	1	258556	0	0	258556	1.54	258556	0	258556	1.54	0	0.00	NA	NA	258556	0	0	0
	T. ROWEE PENCE INTERNATIONAL DISCOVERY FUND	1	466973	0	0	466973	2.78	466973	0	466973	2.78	0	0.00	NA	NA	466973	0	0	0
	J. PROGRAM FUNDS	1	184546	0	0	184546	1.10	184546	0	184546	1.10	0	0.00	NA	NA	184546	0	0	0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERSON	1	285547	0	0	285547	1.70	285547	0	285547	1.70	0	0.00	NA	NA	285547	0	0	0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQU	1	331861	0	0	331861	1.98	331861	0	331861	1.98	0	0.00	NA	NA	331861	0	0	0
	BLACKROCK GLOBAL FUNDS - INDIA FUND	1	245783	0	0	245783	1.49	245783	0	245783	1.49	0	0.00	NA	NA	245783	0	0	0
(B5)	Foreign Portfolio Investors Category II	12	245783	0	0	245783	1.47	245783	0	245783	1.47	0	0.00	NA	NA	245783	0	0	0
(B6)	Overseas Depositors (holding DRs) (Disbursing Agents)	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(B7)	Any Other																		
(B8)	Sub Total (B1)-(B7)	155	4814486	0	0	4814486	28.71	4814486	0	4814486	28.71	0	0.00	NA	NA	4814486	0	0	0
(C)	Central Government/State Government/President of India	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(C1)	Central Government / President of India	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(C2)	State Government / Government	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(C3)	Shareholding by Companies or Bodies Corporate where C	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(C4)	Sub Total (C1)-(C3)	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D)	Non-Institutions																		
(D1)	Associates companies / Subsidiaries	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D2)	Directors and their relatives (excluding independent direc	2	96978	0	0	96978	0.58	96978	0	96978	0.58	0	0.00	NA	NA	96978	0	0	0
(D3)	Key Managerial Personnel	2	3726	0	0	3726	0.02	3726	0	3726	0.02	0	0.00	NA	NA	3726	0	0	0
(D4)	Relatives of associates (other than immediate relatives of	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D5)	Trusts where any person holding a Director and Promot	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D6)	Investor Education and Protection Fund (IEPF)	1748	585223	0	0	585223	3.59	585223	0	585223	3.59	0	0.00	NA	NA	585223	0	0	0
(D7)	Resident Individuals holding normal share capital up to 1%	9	441133	0	0	441133	2.69	441133	0	441133	2.69	0	0.00	NA	NA	441133	0	0	0
(D8)	Non Resident Indians (NRI)	428	63447	0	0	63447	0.38	63447	0	63447	0.38	0	0.00	NA	NA	63447	0	0	0
(D9)	Foreign Nationals	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D10)	Foreign Companies	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	0	0	0
(D11)	Bodies Corporate	151	107392	0	0	107392	0.64	107392	0	107392	0.64	0	0.00	NA	NA	107392	0	0	0
(D12)	Any Other	4	103	0	0	103	0.00	103	0	103	0.00	0	0.00	NA	NA	103	0	0	0
(D13)	CLEARING MEMBERS	467	14708	0	0	14708	0.09	14708	0	14708	0.09	0	0.00	NA	NA	14708	0	0	0
(D14)	H.U.F	1	76	0	0	76	0.00	76	0	76	0.00	0	0.00	NA	NA	76	0	0	0
(D15)	Trusts	1	76	0	0	76	0.00	76	0	76	0.00	0	0.00	NA	NA	76	0	0	0
(D16)	Sub Total (D1)-(D15)	1867	133927	0	0	133927	0.83	133927	0	133927	0.83	0	0.00	NA	NA	133927	0	0	0
(E)	Total Public Shareholding (B1)-(B11)+(B12)-(B13)+(B14)	18791	11462389	0	0	11462389	68.35	11462389	0	11462389	68.35	0	0.00	NA	NA	11462389	0	0	0



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+E+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (excluding Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held	
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)			
(1)	Custodian/DH Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regula		1	6950	0	0	6950	0.04	0	0	6950	0.04	0	0.04	NA	NA	6950	
	<b>Total Non-Promoter-Non Public Shareholding (C1 + (C2)+(C3))</b>		<b>1</b>	<b>6950</b>	<b>0</b>	<b>0</b>	<b>6950</b>	<b>0.04</b>	<b>0</b>	<b>0</b>	<b>6950</b>	<b>0.04</b>	<b>0</b>	<b>0.04</b>	<b>0</b>	<b>0.00</b>	<b>6950</b>	

*Handwritten signature*  


Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

*Abh Choudhary*



Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,	
No of Shareholders	No of shares
0	0



Table V - Statement showing details of Significant Beneficial Owners (SBOs)

Sno	Details of the significant beneficial owner			Details of the registered owner			Particulars of the shares in which significant beneficial interest is held by the beneficial owner		Date of creation/acquisition of significant beneficial interest
	I			II			III		
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	Shareholding as a % of total no of shares (Calculated as per SCRR 1957) As a % of (A+B+C2)	
1	NA	NA	NA	NA	NA	NA	NA	NA	NA

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<b>Table VI - Statement showing foreign ownership limits</b>			
	Board approved limits	Limits utilized	Date
As on shareholding date	100	52.59	30.06.2024
As on the end of previous 1st quarter	100	50.78	31.03.2024
As on the end of previous 2nd quarter	100	50.11	31.12.2023
As on the end of previous 3rd quarter	100	54.42	30.09.2023
As on the end of previous 4th quarter	100	55.69	30.06.2024

*Abhishek*

