

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/03/2025
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:




Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities	Shareholding as a % assuming full conversion of	Number of Locked in Shares	Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
								No of Voting Rights		Total as					
								Class X	Class Y	Total					
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)	(XIII)	(XIV)
(A)	Promoter & Promoter Group	4	5300481	0	0	5300481	31.61	5300481	0	5300481	31.61	0	31.61	0	5300481
(B)	Public	24231	11462369	0	0	11462369	68.35	11462369	0	11462369	68.35	0	68.35	0	11461468
(C)	Non Promoter-Non Public														
(C1)	Shares underlying DRs	0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0
(C2)	Shares held by Employees Trusts	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	6050
Total:		24236	16768900	0	0	16768900	100.00	16768900	0	16768900	100.00	0	100.00	0	16767999

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities	No of Shares Underlying Outstanding convertible Securities (including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII+IX) As a % of (A+B+C2)	Number of Locked in Shares	Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities		No of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
									No of Voting Rights	Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held
									Class X	Class Y	Total					
	(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)			(x)	(xi)	(xii)	(xiii)	(xiv)
1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00
2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)		1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00

Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0

number of shareholders, outstanding shares held in demat/unclaimed suspense account	
No of Shareholders	No of shares
0	0

Table V - Statement showing details of Significant Beneficial Owners (SBOs)									
Sr No	Details of the significant beneficial owner			Details of the registered owner			Particulars of the shares in which significant beneficial interest is held by the beneficial owner		Date of creation/acquisition of significant beneficial interest
	I			II			III		IV
	Name	PAN	Nationality	Name	PAN	Nationality	Number of Shares	Shareholding as a % of total no of shares (Calculated as per SCRR 1957) As a % of (A+B+C2)	
1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	Singapore	3991586	23.80	15/10/2004

Table VI - Statement showing foreign ownership limits			
	Board approved limits(%)	Limits utilized(%)	Date
As on shareholding date	100.00	35.03	31.03.2025
As on the end of previous 1st quarter	100.00	45.84	31.12.2024
As on the end of previous 2nd quarter	100.00	48.84	30.09.2024
As on the end of previous 3rd quarter	100.00	52.59	31.06.2024
As on the end of previous 4th quarter	100.00	50.78	31.03.2024