Format of Holding of Specified securities

- 1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
 - Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
- 3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/03/2025
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
- 4. Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
а	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
С	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
е	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Cat			Shareholders	paid up equity shares held	paid-up equity shares	Underlying Depository	Shares Held (VII) =	Shareholding as a % of total no of shares (As a % of (A+B+C2))	securities				th class of No of Shares Underlying Outstanding convertible securities Shareholding Number of as a % Locked in assuming full Shares conversion of			in	Number Shares p or other encumb	ledged wise ered	Number of equity shares held in dematerialized form
									No	of Votin	g Rights	Total as			No.	As a %	No.	As a %	
									Class X	Class Y	Total								
	(1)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)	()	(II)	(X	III)	(XIV)
(A)	Pi	romoter & Promoter Group	4	5300481		0	5300481	31.61	5300481		5300481	31.61	C	31.61	. 0	0.00	84050	1.59	5300481
(B)	P	ublic	24231	11462369	C	0	11462369	68.35	11462369		11462369	68.35	C	68.35	0	0.00	NA	NA	11461468
(C)	N	Ion Promoter-Non Public																	
(C1	1) Si	hares underlying DRs	0	0	0	0	0	NA	C		0	0.00	C	NA	0	0.00	NA	NA	0
(C2	2) SI	hares held by Employes Trusts	1	6050	0	0	6050	0.04	6050		6050	0.04	C	0.04	0	0.00	NA	NA	6050
	T	otal:	24236	16768900	0	0	16768900	100.00	16768900) (16768900	100.00		100.00	0	0.00	84050	0.50	16767999



Table II - Statement showing shareholding pattern of the Promoter and Promoter Grou

0	Category & Name of the Shareholder	IPAN	No of	No. of College and d	No of Death	N	Proceedings.	los		D:-	And to the latest and the same	b -1 e	No. of	Shareholding as	late contract	. 	late construct		Number
	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity	No of Partly paid-up equity	No of	Shares		Number of Vo securities	ting Rig	ghts held in eac	h class of			Number Shares			r of Shares d or otherwise	
ory			Snarenoiders	shares held	shares held	Underlying		total no of	securities					full conversion	Snares		encum	or otherwise	shares
				snares neid	snares neid	Underlying	rieid	shares					Underlying	of convertible			encum		held in
						Depository	(IV+V+VI)												
					l .	Receipts	1	(calculated						Securities (as a					demateri
							1	as per SCRR,						percentage of					alized
							1	1957 (VIII) As						diluted share					form
					l .		1	a % of					Warrants)	capital) (VII)+(X)					1 1
							1	(A+B+C2						As a % of					
							1							(A+B+C2)					
							1												1 1
					l .		1						1						
							1												
							1												
									No of	Voting	Rights	Total as				s a % of total		As a % of total	
					l .		1					a % of	1		S	hares held		Shares held	
							1					(A+B+C)							
					l .		1					Ι .	1						
							1												
							1												1 1
_									Class X	Class	Total	_							-
							1		Oluss A	v	1.00								
					l .		1			ľ		1	1						
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)		(XII)		(XIII)	(XIV)
(1)	Indian																		
(a)	Individuals/Hindu undivided Family			0 0	1			0.00		0				0.00		0.00		0.00	
(b)	Central Government/State Government(s)			0 0) (0.00		0				0.00	0	0.00	0	0.00	
(c)	Financial Institutions/Banks			0 0		9 0		0.00		0		0.00		0.00		0.00		0.00	
(d)	Any Other			3 1308895			130889	7.81	1308895	0	1308896			7.81		0.00	84050		1308895
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED			1 131442		1	131442			0	131442			0.78			84050	63.94	
	NED CONSULTANTS LLP	AALFN7491H		1 1177153	-	of 0	117715	7.02	1177153	0	1177153	7.02		7.02	0	0.00	0 0	0.00	1177153
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D		1 300	1	ol (30	0.00			300	0.00		0.00	0	0.00	0 0	0.00	
	Sub-Total (A)(1)			3 1308895		d (130889		1308895	Ö	1308895	7.81	1 1	7.81		0.00	84050	6.42	1308895
(2)	Foreign				1	1	1							1					1
(a)	Individuals (Non-Resident Individuals/Foreign Individuals			0 0	1	d (1 0	0.00		0		0.00		0.00	0	0.00	0	0.00	1 0
(b)	Government			ol c	1	d d	1 (0.00		Ö	1	0.00		0.00		0.00		0.00	J o
(c)	Institutions			0 0	1		1	0.00		0		0.00		0.00		0.00		0.00	
			1	1	T .	1 '	1 -	0.00		t – ĭ	T ,	1 0.00	1	0.00	1 1	0.00	1 -	0.00	
(d)	Foreign Portfolio Investor		_	n c	1	1 (1 -	0.00		0	_	0.00		0.00	0	0.00	1 0	0.00	1 0
-			_	1		†	1	0.00		Ť	 	1 0.00	T .	0.00	1 1	0.00	Ť	0.00	-
(6)	Any Other		_	1 3991586	1	1 .	399158	23.80	3991586	-	3991586	23.80		23.80	1	0.00	1 0	0.00	3991586
10)	puly Olici		_	3551300	'	1 '	235 1001	23.00	2001000	Н "	3551300	23.60	1 '	23.00	1 4	0.00	1 '	0.00	1 555 1560
\vdash	HD DEESHODING VENTURES DIE LTD	AADCH6193E		1 3001586			300158	23.80	3001586	-	3001586	23.80		23.80	-	0.00	-	0.00	3001586
	HR OFFSHORING VENTURES PTE LTD Sub-Total (A)(2)	AADCH6193F		1 3991586			399158		3991586 399158 6	0	3991586 3991586			23.80		0.00			3991586 3991586



				L	h	L	E		h			E	Ter. 1 1 1 1				L			
Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid- up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of of securitie	Voting Ri s	ghts held in each o	No of Shares Underlying Outstanding convertible	Shareholding as a % assuming full conversion of	Locked in Shares	Shar or of	nber of res pledged therwise umbered	Number of equity shares held in dematerialized	Sub-categorizatio	n of shares	
												securities (Including	convertible Securities (as				form			
												Warrants)	a percentage of diluted share capital)							
									No	of Voting	Rights Tota			No. As	a % No.	As a % of total				-
											(A+I	+C)		tot Sh	ares	Shares held				
			_						Class X	Class	Total	_	+	- 1"	-	+		Shareholding (No		
	0	an.	OID	(IV)	(0)	(VI)	(VII)	(VIII)		Υ	(IX)	00	(XI)	OXIII	+	OXIII	(XIV)	Sub category (i)	Sub category (ii)	Sub category (iii
1)	Institutions (Domestic) Mutual Funds		(11)	762027		149	7620276	45.44	762027			45.44	0 45.4		0.00NA	NA.	7620276			
2)	EDELWEISS TRUSTEESHIP CO LTD AC- EDELWEISS MF AC-E	AAAAF2916N	2	26250	1 - 1		7620276 262509		26250			1.57	0 45.4		0.00NA	NA NA	262501		9	9
	CICI PRUDENTIAL TECHNOLOGY FUND	AAAAE2016N AAAA10338F		116353	1		1163532	6.94	116353	2 0	262509 1163532	6.94	0 6.9	4 0	0.00 NA	NA	262501 1163532		9	a e
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C	AAATB0102C		305050			305050	1.82	30505	0 0	305050	1.82	0 1.8		0.00NA		305050		0 0	ä
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUND NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA MUL	AAATH1809A AAATR0090B	-	300000	1 9		300000 1078436	1.79 6.43	30000 107843	9 9	300000 1078436	1.79	g 1.7	9 9	0.000NA	NA NA	300000 1078436	-	9 0	9
	TATA YOUNG CITIZENS' FUND	AAATT0570A	_	50185	-		501855				501855	2.99	0 29		0.00 NA		501855	-		3
	FRANKLIN INDIA BALANCED ADVANTAGE FUND	AAATT4931H	t	117710	1 - 1		1177107				1177107	7.02	0 7.0		0.00NA		1177107		0	ă -
	UTI-MNC FUND SBI RETIREMENT BENEFIT FUND - AGGRESSIVE PLAN	AAATU1088L AABTS6407Q		63835i 76881;			638358	3.81	63835	8 0	638358 768812	3.81	0 38	1 0	0.00 NA	NA	638358 768812		0	o .
	SBI RETIREMENT BENEFIT FUND - AGGRESSIVE PLAN	AABTS8407Q		76881	4 0	_	768812	4.58	76881	2 0	768812	4.58	0 4.5	8 0	0.00NA	NA	768812		0 0	q
	AXIS MUTUAL FUND TRUSTEE LIMITED A/C AXIS MUTUAL F	AACTAS925A AACTM0203B		27944			279446	1.67	27944		279446	1.67	0 1.6	7 9	0.00NA	NA.	279446	-	9 0	9
20	MIRAE ASSET MULTICAP FUND Venture Capital Funds	AAC I MUZUSB	_	52099	1		520998	3.11 0.00	52099	9 9	520998	0.00	0 31	3 3	0.00NA	NA NA	520998	-		9
c)	Alternate Investment Funds		1	20419	1 - 1		204191	1.22	20419	1 0	204191	1.22	0 1.2	2 0	0.00 NA	NA.	204191	1	0	d
d)	Banks							0.00		0 0	0	0.00	0 0.0	0 0	0.00NA	NA			0 0	o o
e)	Insurance Companies			16560		_	165606	0.99	16560	6 0	165606	0.99	q 0.9	9 0	0.00NA	NA	165606		9 0	q
n_	Provident Funds/Pension Funds		-	-	1		-	0.00	_	9 9	<u> </u>	0.00	0 00	9 9	0.00 NA 0.00 NA	NA NA		-	9 9	9
(g)	Asset Reconstruction Companies Soveregin Wealth Funds		-					0.00	_	9 9	- 9	0.00	0 00		0.00NA		- 5	-		-
55	NBFC Registered with RBI		_		1		1	0.00		8 8	- 8		0 00				1			d
j)	Other Financial Insutitions							0.00		0 0	o o	0.00	0 0.0	0 0	0.00NA	NA	- 0		0 0	o o
k)	Any Other Sub Total (B)(1)											47 65								
80	Sub Total (B)(1) Institutions (Foreign)		31	799007	-	-	7990073	47.65	799007	3 9	7990073	47.65	0 47.6	5 0	0.00NA	NA	7990073			4
(2)	Institutions (Foreign) Foreign Direct Investment		+ -					0.00	_			0.00	0 00		0.00NA	NA.				-
h)	Foreign Venture Capital		1 - 7	1	1 - 7		1	0.00		0 0	- 7	0.00	0 00				1	1		7
c)	Sovereign Wealth Funds		_		1			0.00		8 8	- d	0.00	0 0.0		0.00 NA 0.00 NA		1			d d
d)	Foreign Portfolio Investors Category I		108	177231			1772310	10.57		0 0	1772310	10.57	0 10.5		0.00NA		1772310		0 0	a
- 1	BLACKROCK GLOBAL FUNDS - INDIA FUND Foreign Portfolio Investors Category II	AAHCB8053E		22267 7340	-		222671 73404	1.33	22267 7340	1 9	222671 73404	1.33	0 1.3	3 9	0.00NA	NA NA	222671 73404	-		9
n n	Overseas Depositories (holding DRs) (balancing figure)		1 7	7340	1		/3404	0.44	/340	3 3	7,5404	0.00	0 0.4		0.00 NA		7,3404	-	9	3
g)	Any Other		 										1							1
	Sub Total (B)(2)		116	184571	-		1845714	11.01	184571	4 0	1845714	11.01	0 11.0	1 0	0.00NA	NA	1845714	_	6 1	ě .
(3)	Central Government/State Government(s)/President of India Central Government / President of India		+					0.00		\Box		0.00	0 00	47	0.00NA	NA				
(4)	State Government / President of India State Government / Governor		1 - 5				- 5	0.00	_	9 9	- 9	0.00	0 00	9 9	0.00NA	NA.	- 5	-		9
(c)	Shareholding by Companies or Bodies Corporate where Central / State of	Sovernment is a promoter	+		1		\rightarrow	0.00		8 8	- 8	0.00	d 00	3 3	0.00 NA	NA.	1			1 —
	Sub Total (B)(3)						-	0.00		0 0	0	0.00	0.0	0 0	0.00NA	NA			0 0	o o
(4)	Non-Institutions														_					
(4)	Associate companies / Subsidiaries Directors and their relatives (excluding independent directors and nomin	an discountry)	-	7064	-		70643	0.00	7004	9 9	700.43	0.00	0 0.0	9 9	0.00 NA	NA.	70943	-		9
(0)	Key Managerial Personnel	se directors)	_	372	-	_	3726	0.42	372		2720	0.42	0 00		0.00NA		3726	-		-
(d)	Relatives of promoters (other than "immediate relatives" of promoters dis-	closed under 'Promoter and Promoter Group' category)	1 - 1		1 -			0.00		ă ă	3720	0.00	0 00	0 0	0.00 NA	NA.	3720	1	1	d
e)	Trusts where any person belonging to 'Promoter and Promoter Group' or	stegory is 'trustee', 'beneficiary', or 'author of the trust'						0.00		6 0	o	0.00	0 00	0 0	0.00NA	NA			9	ä
n	Investor Education and Protection Fund (IEPF)					_		0.00		0 0	q	0.00	0.0	0 0	0.00NA	NA			0 0	o o
(9)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lak	la l	2253	821879 51193		_	821876 511933	4.90	82187 51193	a 9	821876 511933	3.05	9 49	9 9	0.00NA	NA NA	820975 511933	_	-	9
P7	reserves investigated indiging nominal share capital in excess of his. 2 lak	na .		5/193	1 '	<u> </u>	511933	3.05	51/9/3	7 9	511923	2.00	3.0	7 4	- JUPA	- Pin	511932	· ·	1 '	1
5)	Non Resident Indians (NRts)		691	8920			89201	0.53	8920	1 0	89201	0.53	d 0.5	3 0	0.00NA	NA.	89201		ol o	d
i)	Foreign Nationals		- 3	-	1 -		3420	0.00		0 0	o o	0.00	0 00	0 0	0.00 NA	NA.	-340		4	a .
k)	Foreign Companies)							0.00		0 0	0	0.00	0 0.0		0.00 NA				9 0	ğ
1)	Bodies Corporate		255	107530	4 0		107532	0.64	10753	21 0	107532	0.64	0 0.6	4 0	0.00NA	NA	107532		0 0	q
my	Any Other CLEARING MEMBERS		+	56		_	561	0.00	- 50	4 4	521	0.00	4 00	4 4	0.00NA	NA.	561	_		+
			+	2111	-	-	21110	0.00	2111	3 3	21110	0.13	0 0.0		0.00NA		21110	-	1	a —
	H U F Sub Total (B)(4) Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)+(B)(4)		24079 24231	1626583 11462369			1626582 11462369			2 0	1626582	9.70	0 9.7		0.00	100	1625681 11461468			1



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholde

	Category & Name of the Shareholder		Sharehol ders	fully paid up equity shares	Partly paid-up equity shares held	Shares Underlyi	of Shares Held (IV+V+VI)	ding as a % of total					Underlying Outstanding converttible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)		s		d or otherwise bered	Number of equity shares held in dematerialized form
									No of \	oting Ri	-	Total as a % of (A+B+C)			No.	As a % of total Shares held		As a % of total Shares held	
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(1	IX)		(X)	(XI)		(XII)		(XIII)	(XIV)
(1)	Custodian/DR Holder	<u> </u>		0	0	0	0	0.00	0	0	0	0.00		0.00		0.00		NA	0
(2)	Employee Benefit Trust (under SEE	BI(Share based Employee Benefit) Regulations 2014)	1	6050	0	0	6050	0.04	6050	0	6050	0.04		0.04		0.00	NA	NA	6050
						_									—				6050
	Total Non-Promoter-Non Public S	Shareholding (C) = $(C)(1)+(C)(2)$	1 1	6050		ıl o	6050	0.04	6050	0	6050	0.04		0.04	il (0.00	N		1 4



Details of the shareholders acting as persons i	n Concert including	their Shareholding	
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0



number of shareholders, outstanding shares h	eld in demat/unclaimed suspense account
No of Shareholders	No of shares
0	0



Table V - Statement showing details of Significant Beneficial Owners (SBOs)										
Г										Date of
							Particulars of the s	creation/acquisition		
								significant beneficia	of significant	
s	nc	Details of the significant bene	eficial owner		Details of the registered owner			by the benefic	ial owner	beneficial interest
		1			II			III		IV
									Shareholding as a % of total no of shares (Calculated as per SCRR 1957)	
ŝr	Ne	Name	PAN	Nationality	Name	PAN	Nationality		As a % of (A+B+C2)	
	1	Manish Mahendra Sabharwal	AGVPS6333F	India	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	Singapore	3991586	23.80	15/10/2004



Table VI - Statement showing foreign ownership limits	6		
	Board approved limits(%)	Limits utilized(%)	Date
As on shareholding date	100.00	35.03	31.03.2025
As on the end of previous 1st quarter	100.00	45.84	31.12.2024
As on the end of previous 2nd quarter	100.00	48.84	30.09.2024
As on the end of previous 3rd quarter	100.00	52.59	31.06.2024
As on the end of previous 4th quarter	100.00	50.78	31.03.2024

