FORM MBP-1 Notice of Interest by the Directors [Pursuant to Section 184(1) and rule 9 (1)]

To, The Board of Directors, M/s. TeamLease Services Limited 315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout, Jyoti Nivas College Road, Koramangala, Bangalore - 560095

I, Mr. Manish Sabharwal (DIN: 00969601), S/o of Mr. Mahendra Sabharwal, residing at Dachigam No 11/2B, Yemalur Main Road, Next To Neev Academy, Yemalur. Bangalore North. Bangalore - 560037, Karnataka, India, being a Whole Time Director & Vice Chairman in the Company hereby give notice of my interest or concern in the following company or companies, body corporates:

No. Body (Corporates	Nature of Interest (Director / Partner / Member)	Date on which interest or concern arose	Date on which interest or concern changed		
Public Companies						
1. TeamLease S	ervices Limited	Whole Time Director & Vice Chairman	02/02/2000	16/09/2022 (Re-appointed as Vice Chairman of the Company w.e.f. 01/04/2022)		
2. Phonepe Lim	ited	Independent Director	21/11/2024	-		
3. Gaja Alternat Management	Limited	Non-Executive Director	16/06/2025	-		
Private Companies						
4. Lupin Ver Limited	ntures Private	Director & Shareholder	30/11/2004	-		
5. Hansini Consultant Pr	Management rivate Limited	Shareholder	30/11/2004	-		
6. SKMM School (formerly know Schools Priva		Shareholder	10/01/2005	-		
7. Dihea Poduc Limited	rts India Private	Additional Director	21/04/2025	-		
Foreign Companies	5					
	over Venture Pte.	Director & Shareholder	14/01/2004	-		
9. HR Offshori Ltd.	ng Venture Pte.	Director & Shareholder	25/07/2003	-		
Limited Liability Partnership						

10.	MKS Management Consultancy Services LLP	Designated Partner	22/04/2015	-		
Committees in which I am a Member/Chairperson						
1.	TeamLease Services Limited - Corporate Social Responsibility Committee	Member	23/03/2024	-		
2.	PhonePe Limited – Audit Committee	Chairman	21/11/2024	-		
3.	Gaja Alternative Asset Management Limited - Stakeholders Relationship Committee	Chairman	16/06/2025	-		
4.	Gaja Alternative Asset Management Limited - Nomination and Remuneration Committee	Member	16/06/2025	-		

Sd/-

Manish Sabharwal Whole Time Director & Vice Chairman DIN: 00969601

Place: Bangalore **Date:** June 19, 2025