FORM MBP-1 Notice of Interest by the Directors [Pursuant to Section 184(1) and rule 9 (1)]

To,
The Board of Directors,
M/s. TeamLease Services Limited,
315 Work Avenue Campus, Ascent Bldg.,
Koramangala Ind. Layout, Jyoti Nivas College Road,
Koramangala, Bangalore – 560095

I, Mr. Narayan Ramachandran (DIN: 01873080), S/o Mr. Ramachandran Viswanathan, residing at D-51, Shobha Ivory, St. John's Road, Ulsoor, Bangalore North, Sivan Chetty Garden, Bangalore – 560042, being a Chairman & Lead Independent Director in the Company hereby give notice of my interest or concern in the following company or companies, body corporates:

SI. No.	Name of the Companies/ Body Corporate	Nature of Interest (Director / Partner / Member)	Date on which interest or concern arose	Date on which interest or concern changed			
Public Companies							
1.	TeamLease Services Limited	Director & Shareholder	09/07/2015	28/07/2021			
			04/09/2020 Reappointment	(Re-designated as Chairman and Lead Independent Director w.e.f. 28/07/2021)			
Private Companies							
2.	TVS Capital Funds Private Limited	Director	06/08/2024	06/09/2024			
3.	UC Inclusive Credit Private Limited	Director	16/09/2016	17/09/2016			
4.	Vivriti Asset Management Private Limited	Director	25/09/2020	28/09/2020			
5.	Caspian Impact Investments Private Limited	Director	04/12/2013	26/02/2021			
6.	Inklude Labs Private Limited	Director & Shareholder	20/01/2011	-			
7.	TeamLease Digital Private Limited	Director	25/07/2022	09/09/2022			
Foreign Companies							
-	-	-	-	-			
Limited Liability Partnership							
8.	UC Investment Management LLP	Partner	21/01/2022	-			
COMMITTEES IN WHICH I AM A MEMBER/CHAIRPERSON							
1.	TeamLease Services Limited - Nomination and Remuneration	Member	29/07/2021	-			

	Committee			
2.	TeamLease Services Limited - Audit Committee	Member	22/05/2024	-
3.	TeamLease Services Limited - Stakeholders' Relationship Committee	Member	22/05/2024	-
4.	TeamLease Services Limited - Risk Management Committee	Chairman	22/05/2024	-
5.	TeamLease Services Limited - Corporate Social Responsibility Committee	Member	21/05/2025	-
6.	TVS Capital Funds Private Limited - Nomination and Remuneration Committee	Member	06/08/2024	-

Sd/-Narayan Ramachandran Chairman & Lead Independent Director DIN: 01873080

Place: Bangalore Date: May 21, 2025