

July 31, 2025

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Intimation with respect to changes in Senior Management Personnel (SMP) and Key Managerial Personnel (KMP)

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, read with amendments, (the "SEBI LODR Regulations 2015")

With reference to the captioned subject matter and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, please find below the details pertaining to Changes in Senior Management Personnel (SMP) and Key Managerial Personnel (KMP) in the Company.

Sl. No.	Name of the Personnel	Nature of designation in the Company	Designation	Nature of Change(s)
1	Mr. Kartik Narayan	SMP	Chief Executive Officer - Staffing	Resignation
2	Ms. Ramani Dathi	KMP	Chief Operating Officer & Chief Financial Officer	Change in Designation

In compliance with Regulation 30 of SEBI LODR Regulations, 2015 and SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, please find enclosed herewith the required disclosures in **Annexure A**.

Kindly take this to your records under the SEBI LODR Regulations, 2015 and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl.: As stated above

ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular

SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

SL. NO.	PARTICULARS	RESPONSE(S)	
1	Name	Mr. Kartik Narayan	Ms. Ramani Dathi
2	Designation	Chief Executive Officer – Staffing	Chief Operating Officer & Chief Financial Officer
3	Nature of Change and Reason	Resignation Reason: To pursue new opportunities outside of TeamLease.	Change in Designation
4	Day and Date of Appointment / Resignation	Mr. Kartik Narayan will be relieved from the services of the Company with effect from end of business hours on September 11, 2025. A copy of the resignation letter dated July 14, 2025, submitted by Mr. Kartik Narayan is enclosed.	Ms. Ramani Dathi shall take over as Chief Operating Officer with effect from start of business hours of August 01, 2025, along with continuing her current role as Chief Financial Officer.
5	Brief Profile	-	Ms. Ramani Dathi has been associated with TeamLease for over 11 years and currently the Chief Financial Officer of the company. She had led the entire IPO process of TeamLease and played an instrumental role in business expansion through M&As and strategic leadership. She is a qualified Chartered Accountant and Cost Accountant with over 19 years of experience. She also holds a bachelor's degree in commerce and a diploma in Information Systems Audit. Prior to joining TeamLease in 2014, she has worked for Deloitte and Price Waterhouse Coopers in audit and assurance services.

TeamLease Services Limited, CIN: L74140KA2000PLC118395
Registered Office: 315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout,
 Jyoti Nivas College Road, Koramangala, Bangalore-560095
 Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001
 Email ID: corporateaffairs@teamlease.com
 Website: <https://group.teamlease.com>
 Business Portal: <https://www.teamlease.com>

Mr. Kartik Narayan,
M5 Block 2, Wild Grass Apartments
Nirguna Mandir Layout
Koramangala - 560047

RESIGNATION LETTER

Date: July 14, 2025

To,
TeamLease Services Limited,
315 Work Avenue Campus, Ascent Building,
Koramangala Industrial Layout,
Jyoti Nivas College Road,
Koramangala, Bangalore – 560095

Sub: Resignation from the post of CEO – Staffing, TeamLease Services Limited

Dear Sir/Ma'am,

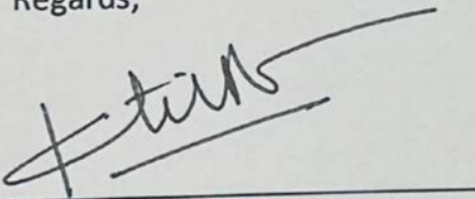
I, the undersigned, wish to tender my resignation, with effect from end of business hours of September 11, 2025, from the position of Chief Executive Officer – Staffing at TeamLease Services Limited, to pursue new opportunities outside TeamLease Services Limited.

Please do consider my request and relieve me from my duties at a date deemed appropriate and as per the terms of my Employment.

Meanwhile, I shall stay committed to ensuring a smooth transition of my responsibilities.

Thanking you.

Regards,



Kartik Narayan
Chief Executive Officer - Staffing
TeamLease Services Limited