### Form No. MGT-7

# Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in \* are mandatory

Refer instruction kit for filing the form



Form language

I REGISTRATION	VNID	OTHER	DETAILS
I REGISTRATION	AINU	UIREK	DE I AILS

i *Corporate Identity Number (CIN)	U74999PN2018PTC179553	
ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)	01/04/2024	
(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)	31/03/2025	
(c) *Type of Annual filing	<ul><li>Original</li></ul>	Revised
(d) SRN of MGT-7 filed earlier for the same financial years		

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	TEAMLEASE REGTECH PRIVATE LIMITED	TEAMLEASE REGTECH PRIVATE LIMITED
Registered office address	312 and 313, Third Floor, Kakade Bizz Icon, shivajinagar, Shivajinagar (Pune), Pune City, Pune, Maharashtra, India, 411005	312 and 313, Third Floor, Kakade Bizz Icon, shivajinagar, Shivajinagar (Pune), Pune City, Pune, Maharashtra, India, 411005
Latitude details	18.530823	18.530823
Longitude details	73.847466	73.847466

(a) *Photograph of the registered office of the Company showing external building and name prominently visible	Photograph of the registered office.pdf
(b) *Permanent Account Number (PAN) of the company	AA*****1E
(c) *e-mail ID of the company	****ep@tlregtech.com
(d) *Telephone number with STD code	98*****18

(Private company/Publication (b) *Category of the Concept (Company limited by statements)  (c) *Sub-category of the (Indian Non-Governments)	DD/MM/YYYY)  as on the financial year end date)  lic Company/One Person Company)  mpany (as on the financial year end date)  shares/Company limited by guarantee/Unlimin		Priva	10/2018 ate company
<ul> <li>(Private company/Publ</li> <li>(b) *Category of the Con (Company limited by s)</li> <li>(c) *Sub-category of the (Indian Non-Government)</li> </ul>	lic Company/One Person Company)  mpany (as on the financial year end date) shares/Company limited by guarantee/Unlimit			ate company
(Company limited by some state of the (Indian Non-Government)	shares/Company limited by guarantee/Unlimi			
(Indian Non-Governme	Company (as on the financial year end da		Com	pany limited by shares
	ent company/Union Government Company/Sto ation company/Subsidiary of Foreign Company	tate Government Compan		-government company
*Whether company is ha	aving share capital (as on the financial yea		<b>⊚</b> Ye	s (No
i (a) Whether shares liste	ed on recognized Stock Exchange(s)		○ Ye	s   No
(b) Details of stock excl	hanges where shares are listed			
S. No.	Stock Exchange Name		Code	
ii Number of Registrar and	d Transfer Agent			
CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office ad the Registrar and Tr Agents		SEBI registration number of Registrar and Transfer Agent
* (a) Whether Annual Ge	eneral Meeting (AGM) held		(© Ye	s (No
(b) If yes, date of AGM	(DD/MM/YYYY)		14/07/2025	
(c) Due date of AGM (D	30/09/2025			
(d) Whether any extens	○ Ye	s   No		
(e) If yes, provide the So filed for extension	service Request Number (SRN) of the GNL-	-1 application form		
(f) Extended due date c	of AGM after grant of extension (DD/MM/	/YYYY)		
	• • •	, ,		

(g)	Specify the reasons for not	holding the same							
.5/	. ,								
PRIN	CIPAL BUSINESS ACTIVITIES	OF THE COMPA	NY						
i *Nuı	mber of business activities					1			
S. No.	Main Activity group code	Description of Activity group	Main	Business Ac Code	tivity	Descript Business		% of turnover the company	
1	J	Information communic	on and proceedings of the procedure of the proced		progr consul	nputer amming, tancy and I activities	100		
	o. of Companies for which in			E COMPANIES	INCLUDING	G JOINT VE			
S. No.	CIN /FCRN		Other i	registration r	Name of compan		Holding/ Subsidiary int Ventur	//Associate/Jo re	% of shares held
1	L74140KA2000PLC118395	i				MLEASE S LIMITED	Н	olding	61.5
V SHA	L74140KA2000PLC118395  RE CAPITAL, DEBENTURES A  RE CAPITAL ) Equity share capital		JRITIES O	F THE COMPA	SERVICE		Н	olding	6:

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	500000	207992	207992	207992
Total amount of equity shares (in rupees)	500000.00	207992.00	207992.00	207992.00

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Equity Shares with Voting Rights				
Number of equity shares	500000	207992	207992	207992
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees )	500000.00	207992.00	207992.00	207992.00

# (b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	500000	0	0	0
Total amount of preference shares (in rupees)	500000.00	0.00	0.00	0.00

Number of classes	1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
0.1% Compulsory Convertible				
Number of preference shares	500000	0	0	0
Nominal value per share (in rupees)	1	1	1	1
Total amount of preference shares (in rupees )	500000.00	0.00	0.00	0.00

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Particulars		Number of share	es	Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	0	207992	207992.00	207992	207992	
Increase during the year	0.00	0.00	0.00	0.00	0.00	
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	0	0.00	0	0	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify  NIL	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify						
Nil	0	0	0.00	0	0	
At the end of the year	0.00	207992.00	207992.00	207992.00	207992.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	

Particulars		Number of share	?S	Total Nominal Amount		Total premium
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify						
NIL	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify						
NIL	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	
ISIN of the equity shares of the compa ii Details of stock split/consolidation dur		each class of sha	res)	O INEOIQTO10	019	
Class of sha	res					
Before split / Consolidation	Number of sl	hares				
	Face value po	er share				
After split / consolidation	Number of sl	hares				
	Face value po	er share				
iii Details of shares/Debentures Transfer since the incorporation of the compar		ate of last financ	ial year (or in the	e case of the first	return at any tin	ne
✓ Nil						
Number of transfers						
Attachments:						

Debentures (Outstanding as at the end of fations a) Non-convertible debentures	inancial year)					
Number of classes				0		
Classes of non-convertible debentures	Number of units		Nominal va	llue		value tanding at the f the year)
Total						
Classes of non-convertible debentures	Outstanding as at the beginning of the year	Incre the y	ase during ear	Decrease during the	year	Outstanding as at the end of the year
Total						
Partly convertible debentures		1			1	
Number of classes				0		
Trumber of classes				U		
Classes of partly convertible debentures	Number of units		Nominal va			value tanding at the f the year)
	Number of units		l		(Outs	tanding at the
Classes of partly convertible debentures	Outstanding as at the beginning of the year		l		(Outs end o	tanding at the

Classes of fully convertible debentures		I I		Nominal value per unit		Total value (Outstanding at the end of the year)				
Total										
Classes of fully co	nvertible debent	ures	Outstanding as a the beginning of the year		Increa the ye	ase durin ear	g	Decrease during the	year	Outstanding as at the end of the year
Total										
Particulars			anding as at eginning of the		crease d e year	luring	_	crease ring the year		utstanding as at e end of the year
Non-convertible d	ebentures									
Partly convertible	debentures									
Fully convertible c	ebentures									
Total										
Securities (other th	an shares and d	ebentur	es)					0		
Type of Securities	Number of Securities		Nominal Value of each Unit		Total N Value	Iominal		Paid up Val of each Uni		Total Paid up Value
Total	0.00					0.00				0.00

(c) Fully convertible debentures

i *Turnover 4557995
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ii \* Net worth of the Company

85200775.89

### VI SHARE HOLDING PATTERN

### **A Promoters**

S. No	Category	Eq	uity	Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	80078	38.50	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	127914	61.50	0	0.00

10	Others	0	0.00	0	0.00
	Total	207992.00	100.00	0.00	0.00

Total number of shareholders (promoters)

7			

# **B Public/Other than promoters**

S. No	Category	Equity		Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	0	0.00	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	0	0.00	0	0.00

10	Others		0		0.00		0	0.00
	Total		0.00		0.00		0.00	0.00
Total n	number of sh	nareholders (other	than promoter	s)		·	0	
Total n	number of sh	nareholders (Promo	oters + Public/C	ther than pro	omoters)		7.00	
Breaku <sub>l</sub>	p of total nu	mber of sharehold	ers (Promoters	+ Other than	promoters)			
Sl.No		Category						
1		Individual - Fem	ale			2		
2		Individual - Mal	9			4		
3		Individual - Tran	sgender					
4		Other than indiv	iduals					
		Total						
Details	of Foreign	institutional inves	tors' (FIIs) hold	ing shares of	the compan	у	0	
Name FII	e of the	Address	Date	of Incorpora	l l	try of poration	Number of shares he	
		MOTERS, MEMBErs, Members (othe			re holders]			
Details At the beginn					e year	At the end	of the year	
Prom	oters			7			7	
	Members (other than promoters)					0		
Mem	bers (other	than promoters)		0			0	

**VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL** 

### A Composition of Board of Directors

Category		Number of directors at the beginning of the year  Number of directors at the end of the year					
	Executive	Non- executive	Executive	Non- executive	Executive	Non- executive	
A Promoter	2	0	2	0	38.5	0	
B Non-Promoter	0	3	0	2	0.00	0.00	
i Non-Independent	0	3	0	2	0	0	
ii Independent	0	0	0	0	0	0	
C Nominee Directors representing	0	0	0	0	0.00	0.00	
i. Banks and FIs	0	0	0	0	0	0	
ii Investing institutions	0	0	0	0	0	0	
iii Government	0	0	0	0	0	0	
iv Small share holders	0	0	0	0	0	0	
v Others	0	0	0	0	0	0	
Total	2	3	2	2	38.50	0.00	

<sup>\*</sup>Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

# B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
SANDEEP PRADEEP AGRAWAL	05015428	Whole-time director	46074	
RISHI AGRAWAL	06614269	Whole-time director	34000	
RAMANI DATHI	08296675	Director	1	
ALAKA CHANDA	08856604	Director	0	

B (ii) <sup>:</sup>	*Particulars of	change in d	lirector(s) and	l Key man	nagerial per	rsonnel during	the year
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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
ASHOK KUMAR NEDURUMALLI	00151814	Director	30/06/2024	Cessation
RISHI AGRAWAL	06614269	Whole-time director	07/06/2024	Change in designation
SANDEEP PRADEEP AGRAWAL	05015428	Whole-time director	07/06/2024	Change in designation

### IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

*Number of meetings held	3	
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Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Extraordinary General Meeting	14/06/2024	7	6	99.99
Annual General Meeting	29/06/2024	7	6	99.99
Extraordinary General Meeting	28/02/2025	7	5	99.99

#### **B BOARD MEETINGS**

*Number of meetings held	11	
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S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	18/04/2024	5	2	40.00
2	15/05/2024	5	2	40.00
3	07/06/2024	5	5	100.00

4	23/07/2024	4	2	50.00
5	01/08/2024	4	2	50.00
6	20/09/2024	4	2	50.00
7	21/10/2024	4	2	50.00
8	07/11/2024	4	2	50.00
9	03/01/2025	4	2	50.00
10	17/01/2025	4	2	50.00
11	01/02/2025	4	2	50.00

### **C COMMITTEE MEETINGS**

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance

### **D ATTENDANCE OF DIRECTORS**

S. N o	Name of the Director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attenda nce	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attend ance	14/07/2025 (Y/N/NA)
1	SANDEEP PRADEEP AGRAWAL	11	11	100.00	0	0	0.00	Yes
2	RISHI AGRAWAL	11	11	100.00	0	0	0.00	Yes
3	RAMANI DATHI	11	1	9.09	0	0	0.00	No
4	ALAKA CHANDA	11	1	9.09	0	0	0.00	No

Nil							
	er of Managing Directo e remuneration details		rectors and/or N	⁄lanager	2		
S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	SANDEEP PRADEEP AGRAWAL	Whole-time director	10000000	0	0	0	10000000.00
2	RISHI AGRAWAL	Whole-time director	10000000	0	0	0	1000000.00
	Total		20000000.00	0.00	0.00	0.00	20000000.00
	er of CEO, CFO and Cor to be entered	mpany secretary	whose remuner	ation	0		
S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
	Total						
*Numbe	er of other directors w	hose remunerati	on details to be	entered	0		
S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
	Total						
*Wheth provis	ers related to certing the company has mosions of the Companies ive reasons/observation	ade compliances Act, 2013 during	and disclosures			'es	○ No

XII PENALTY AND PU	NISHMENT – DETAILS	THEREOF				
A *DETAILS OF PENAL DIRECTORS/OFFIC	TIES / PUNISHMENT II ERS	MPOSED ON COMPA	NY/ 🗸 Nil			
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status	
*DETAILS OF COMP	OUNDING OF OFFENC	ES	✓ Nil			
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)	
(III Details of Shareh	older / Debenture ho	lder				
Number of shareho	lder/ debenture holde	7	7			
(IV Attachments						
(a) List of share holders, debenture holders					Details of Shareholder or Debenture holder.xlsm	
(b) Optional Attachment(s), if any						

#### XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of		as required to be
maintained under the Companies Act, 2013 (the Act) and the rules made	e thereunder for the financial	year ended on
(DD/MM/YYYY)		

In my/our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act;

18 alteration of the provisions of the Memorandum and/ or Articles of Association of the	e Company;
To be digitally signed by	
Name	
Date (DD/MM/YYYY)	
Place	
Whether associate or fellow:	
C Associate C Fellow	
Certificate of practice number	
XVI Declaration under Rule 9(4) of the Companies (Management and Administration) I	Rules, 2014
*(a) DIN/PAN/Membership number of Designated Person	06614269
*(b) Name of the Designated Person	RISHI AGRAWAL
Declaration	
I am authorised by the Board of Directors of the Company vide resolution number*	06 dated*
(DD/MM/YYYY) 01/04/2025 to sign this form and declare that all the	he requirements of Companies Act, 2013
and the rules made thereunder in respect of the subject matter of this form and matters with. I further declare that:  1 Whatever is stated in this form and in the attachments thereto is true, correct and cor subject matter of this form has been suppressed or concealed and is as per the original 2 All the required attachments have been completely and legibly attached to this form.	nplete and no information material to the
*To be digitally signed by	
*Designation  (Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))	Director
*DIN of the Director; or PAN of the Interim Resolution	

*To be digitally signed by						
Company Secretary © Company secretary in practice						
*Whether associate or fellow:						
Associate     Fellow						
Membership number						
Certificate of practice number	2*3*5					
Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.						
For office use only:						
eForm Service request number (SRN)	AB6191041					
eForm filing date (DD/MM/YYYY)	22/08/2025					
This eForm has been taken on file maintained by the Registrar of Companies through electr statement of correctness given by the company	onic mode and on the basis of					