

September 04, 2025

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) – Revised Disclosure under Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Intimation submitted with the Stock Exchanges dated August 21, 2025 (Enclosed)

Pursuant to Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that Hansini Management Consultant Private Limited ("the Promoter") has released a "Pledge" on 84,050 Equity Shares of TeamLease Services Limited ("the Company").

Revised Disclosure under Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011, received from the said Promoter on September 04, 2025, is enclosed herewith.

Kindly take this to your records and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.

CIN: U74900MH1999PTC246625 nileshagr@gmail.com

Name of the Target Company (TC)	TeamLease Services Limited
Names of the Stock Exchanges where the shares of the target company are listed	BSE Limited and National Stock Exchange of India Limited
Date of reporting	03.09.2025 (Revised submission pursuant to clarification raised by BSE vide email dated August 22, 2025)
Name of the promoter or PAC on whose shares encumbrance has been created/released/invoked	Hansini Management Consultant Private Limited
Details of the creation/invocation/release of encumbrance: Released Pledged Shares as security from Kotak Mahindra Bank Limited for Loan against Property approved for Hansini Management Consultant Private Limited amounting to Rupees 22 crores only	

Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.

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Name of the promoter (s) or PACs with him*	Promoter holding in the target company (1)		Promoter holding already encumbered (2)		Details of events pertaining to encumbrance (3)							Post event holding of encumbered shares {creation [(2)+(3)] / release [(2)-(3)] / invocation [(1)-(3)]}	
	No. of shares	% of total share capital	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ release/ invocation of encumbrance	Type of encumbrance (pledge/ lien/ non disposal undertaking/ others)	Reasons for encumbrance **	No. of shares	% of total share capital	Name of the entity in whose favor shares encumbered ***	No. of shares	% of total share capital
Hansini Management Consultant Private Limited	1,31,442	0.78	84,050	0.50	Release	12.08.2025	Release of pledged Equity Shares	To transfer pledged shares from one demat account to another	84,050	0.50	Kotak Mahindra Bank Limited	0	0

Signature of the Authorized Signatory:

Place: Mumbai



Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.

CIN: U74900MH1999PTC246625 nileshagr@gmail.com

Date: September 03, 2025

*The names of all the promoters, their shareholding in the target company and their pledged shareholding as on the reporting date should appear in the table irrespective of whether they are reporting on the date of event or not.

** For example, for the purpose of collateral for loans taken by the company, personal borrowing, third party pledge, etc.

***This would include name of both the lender and the trustee who may hold shares directly or on behalf of the lender.

August 21, 2025

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) - Disclosure under Regulation 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that Hansini Management Consultant Private Limited ("the Promoter") has released a "Pledge" on 84,050 Equity Shares of TeamLease Services Limited ("the Company").

Disclosure under Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011, received from the said Promoter on August 20, 2025, is enclosed herewith.

Kindly take this to your records and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

Alaka
Chanda

Digitally signed
by Alaka Chanda
Date: 2025.08.21
12:39:47 +05'30'

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.

CIN: U74900MH1999PTC246625 nileshagr@gmail.com

Name of the Target Company (TC)	TeamLease Services Limited
Names of the Stock Exchanges where the shares of the target company are listed	BSE Limited and National Stock Exchange of India Limited
Date of reporting	20.08.2025
Name of the promoter or PAC on whose shares encumbrance has been created/released/invoked	Hansini Management Consultant Private Limited
Details of the creation/invocation/release of encumbrance: Released Pledged Shares as security from Kotak Mahindra Bank Limited for Loan against Property approved for Hansini Management Consultant Private Limited amounting to Rupees 22 crores only	

Hansini Management Consultants Private Limited

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Name of the promoter (s) or PACs with him (**)	Promoter holding in the target company (1)			Promoter holding already encumbered (2)		Details of events pertaining to encumbrance (3)					Post event holding of encumbered shares {creation [(2) +(3)] / release [(2)-(3)] / Invocation [(2)-(3)]}		
	No. of shares	% of total share capital	% w.r.t diluted share Capital (*)	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ invocation release of encumbrance	Type of encumbrance (pledge/ lien/ non disposal undertaking/ others)	No. of shares	% of total share capital	Name of the entity in whose favor shares encumbered	No. of shares	% of total share capital
Hansini Management Consultant Private Limited	1,31,442	0.78	0.78	84,050	0.50	Release	12.08.2025	N.A.	N.A.	N.A.	Released from Kotak Mahindra Bank Limited	84,050	0.50

Signature of the Authorized Signatory:

Place: Mumbai



Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.

CIN: U74900MH1999PTC246625 nileshagr@gmail.com

Date: August 20, 2025

(**) The names of all the promoters, their shareholding in the target company and their pledged shareholding as on the reporting date should appear in the table irrespective of whether they are reporting on the date of event or not.

(*) Total share capital to be taken as per the latest filing done by the company to the Stock Exchange under Regulation 31 of SEBI Listing Obligations and Disclosure Requirements 2015. Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.
