

October 16, 2025

То

Listing Department Listing Department

BSE Limited, National Stock Exchange of India Limited,

Phiroze Jeejeebhoy Towers, Exchange Plaza, 5th Floor, Dalal Street, Fort, Plot no. C/1, G Block,

Mumbai - 400 001 Bandra Kurla Complex, Bandra(E),

Mumbai - 400 051

Scrip Code: 539658 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Reconciliation of Share Capital Audit

Report of the Company for the quarter ended September 30, 2025

Ref: Regulation 76 of Securities and Exchange Board of India (Depositories and Participants)

Regulations, 2018

In compliance with the provisions of Regulation 76 of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018, please find enclosed Reconciliation of Share Capital Audit Report of the Company for the quarter ended September 30, 2025. The above said report dated October 16, 2025 has been signed by Mr. Mukesh Siroya, M Siroya and Company, Practicing Company Secretaries.

Kindly take the above information on record and oblige.

Thanking You.
Yours faithfully,

For TeamLease Services Limited

Alaka Chanda

Company Secretary and Compliance Officer

Encl.: As stated above

Website: https://group.teamlease.com
Business Portal: https://group.teamlease.com

M Siroya and Company Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066 Tel.:+91 22 28706523; Cel.:+91 9324310151; E-mail: siroyam@gmail.com; www.msiroya.com

RECONCILIATION OF SHARE CAPITAL AUDIT

1.	For Quarter Ended	30.09.2025			
2.	ISIN	INE985S01024			
3.	Face Value	Rs. 10/- per share			
4.	Name of the Company	TEAMLEASE SERVICES LIMITED			
5.	Registered Office Address	315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout, Jyoti Nivas College Road, Koramangala, Bangalore-560095			
6.	Correspondence Address	315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout, Jyoti Nivas College Road, Koramangala, Bangalore-560095			
7.	Telephone & Fax Nos.	Tel.: (91-80) 68243333; Fax: (91-80) 68243001			
8.	Email address	i. corporateaffairs@teamlease.com ii. alaka.dhawan@teamlease.com			
9.	Names of the Stock Exchanges where the company's securities are listed:	BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")			
			Number of shares	% of Total Issued Cap.	
10.	Issued Capital		16768900	100%	
11.	Listed Capital (Exchange-wise) (as per company records)	BSE & NSE	16768900	100%	
12.	Held in Dematerialized form in CDSL		1254665	7.48%	
13.	Held in Dematerialized form in NSDL		15513334	92.51%	
14.	Physical		901	0.01%	
15.	Total No. of shares (12+13+14)		16768900	100%	
16.	Reasons for difference if any, between (10&11), (10&15), (11&15):		N.A		

17. Certifying the details of changes in share capital during the quarter under consideration as per Table below:

Particulars	No. of	Applie	Listed on Stock	Whether	Wheth	In-
	shares	d / Not	Exchanges	intimated	er	Principal
		Applie	(Specify Names)	to CDSL	intimat	approval
		d for			ed to	Pending
		listing			NSDL	from SE
						(Specify
						Names)
-	-	-	-	-	-	-

^{*} Rights, Bonus, Preferential Issue, ESOP's, Amalgamation, Conversion, Buyback, Capital Reduction Forfeiture, any other (to specify).

18.	Register of Members is updated (Yes / No)	YES
	If not, updated upto which date	
19.	Reference of previous quarter with regards to excess Dematerialized shares, if any	N.A.

20. Has the company resolved the matter mentioned in point no.19 above in the current quarter? If not, reason why?

N.A.		

21. Mentioned the total no. of requests, if any, confirmed after 21 days and the total no. of requests pending beyond 21 days with the reasons for delay:

Total No. of demat requests	No. of requests	No. of shares	Reasons for delay
Confirmed after 21 Days	NIL	NIL	N.A.
Pending for more than 21 days	NIL	NIL	N.A.

22. Name, Telephone & Fax No. of the Compliance Officer of the Company

Ms. Alaka Chanda
Company Secretary &
Compliance officer
Tel: +91 80 6824 3336
Fax: +91 80 6824 3001

23. Name, Address, Tel. & Fax No., Regn. no. of the Practicing Company Secretary

Mr. Mukesh Siroya,

M Siroya and Company, Company Secretaries,

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400066.

Tel.: 022 28706523

CP No. 4157; M. No. F5682

24. Appointment of common agency for share registry work If yes (name & address)

KFin Technologies Limited (Formerly known as KFin Technologies Private Limited)

Selenium Tower B, Plot 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddi Telangana - 500 032, India.

Tel: +91 40 6716 2222 Fax: +91 40 2300 1153

Email:

einward.ris@kfintech.com

25. Any other detail that the auditor may like to provide. (e. g. BIFR company, delisting from SE, company changed its name etc.)

NIL

For M Siroya and Company Company Secretaries

Mukesh Viz. 2.5.4.2 Kumar Siroya

igitally signed by Mukesh Kumar Siroya th: c=Nt, o=Personal, ttlls=4001, seudonym-worlfite-fipLed(piloSefig)rin82v271 seudonym-worlfite-fipLed(piloSefig)rin82v271 fic430x8091 selfitheffs75895fc01 (5c518)x86 fic430x8091 selfitheffs75385fc01 (5c518)x86 fic430x8091 selfitheffs753 s

Mukesh Siroya Proprietor C.P. No. 4157

Membership No.: FCS 5682

ICSI Unique Code: S2003MH061300

PR No: 1075/2021

UDIN: F005682G001584072

Date: October 16, 2025

Place: Mumbai