

October 07, 2025

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) – Intimation on Environmental, Social and Governance (ESG) Ratings by Crisil ESG Ratings & Analytics Ltd.

Ref: Regulation 30 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with Amendments (SEBI LODR Regulations, 2015)

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we wish to inform you that as per the information received by the Company, Crisil ESG Ratings & Analytics Ltd. ("Crisil ESG Ratings"), has assigned a rating of "Crisil ESG 59".

This rating reflects the Company's performance on ESG parameters as assessed by the rating agency. The link for the rating as published by Crisil ESG Ratings: <https://www.crisilesg.com/>.

Please note that the Company has not engaged Crisil ESG Ratings for ESG Rating. Crisil ESG Ratings has independently prepared the report based on data available in public domain.

This is also being made available on the website of the Company at <https://group.teamlease.com/>.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

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