

January 27, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051
Scrip Code: 539658	Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) - Reconciliation of Share Capital Audit Report of the Company for the quarter ended December 31, 2025
Ref: Regulation 76 of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018

In compliance with the provisions of Regulation 76 of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018, please find enclosed Reconciliation of Share Capital Audit Report of the Company for the quarter ended December 31, 2025. The above said report dated January 27, 2026 has been signed by Mr. Mukesh Siroya, M Siroya and Company, Practicing Company Secretaries.

Kindly take the above information on record and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl.: As stated above

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

M Siroya and Company
Company Secretaries

A-103, Samved Building (Madhukunj), Near Ekta Bhoomi Gardens, Rajendra Nagar, Borivali (E), Mumbai - 400 066

Tel.:+91 22 28706523; Cel.:+91 9324310151; E-mail: siroyam@gmail.com; www.msiroya.com

RECONCILIATION OF SHARE CAPITAL AUDIT

1. For Quarter Ended	31.12.2025	
2. ISIN	INE985S01024	
3. Face Value	Rs. 10/- per share	
4. Name of the Company	TEAMLEASE SERVICES LIMITED	
5. Registered Office Address	Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bangalore - 560037, Karnataka, India	
6. Correspondence Address	Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bangalore - 560037, Karnataka, India	
7. Telephone & Fax Nos.	Tel.: (91-80) 68243333; Fax: (91-80) 68243001	
8. Email address	i. corporateaffairs@teamlease.com ii. alaka.dhawan@teamlease.com	
9. Names of the Stock Exchanges where the company's securities are listed:	BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")	
10. Issued Capital	BSE & NSE	Number of shares
11. Listed Capital (Exchange-wise) (as per company records)		16768900
12. Held in Dematerialized form in CDSL		1439178
13. Held in Dematerialized form in NSDL		15328821
		% of Total Issued Cap.
		100%
		8.58%
		91.41%



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14. Physical	901	0.01%
15. Total No. of shares (12+13+14)	16768900	100%
16. Reasons for difference if any, between (10&11), (10&15), (11&15):	N.A.	
17. Certifying the details of changes in share capital during the quarter under consideration as per Table below:		

Particulars	No. of shares	Applied / Not Applied for listing	Listed on Stock Exchanges (Specify Names)	Whether intimated to CDSL	Whether intimated to NSDL	In-Principal approval Pending from SE (Specify Names)
-	-	-	-	-	-	-

* Rights, Bonus, Preferential Issue, ESOP's, Amalgamation, Conversion, Buyback, Capital Reduction Forfeiture, any other (to specify).

18. Register of Members is updated (Yes / No)	<input type="checkbox"/> YES
If not, updated upto which date	
19. Reference of previous quarter with regards to excess Dematerialized shares, if any	<input type="checkbox"/> N.A.
20. Has the company resolved the matter mentioned in point no.19 above in the current quarter? If not, reason why?	<input type="checkbox"/> N.A.
21. Mentioned the total no. of requests, if any, confirmed after 21 days and the total no. of requests pending beyond 21 days with the reasons for delay:	



**M Siroya and Company
Company Secretaries**

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Total No. of demat requests	No. of requests	No. of shares	Reasons for delay
Confirmed after 21 Days	NIL	NIL	N.A.
Pending for more than 21 days	NIL	NIL	N.A.

Name, Telephone & Fax No. of the Compliance Officer of the Company

22.

Ms. Alaka Chanda
Company Secretary &
Compliance officer
Tel: +91 80 6824 3336
Fax: +91 80 6824 3001

23. **Name, Address, Tel. & Fax No., Regn. no. of the Practicing Company Secretary**

Mr. Mukesh Siroya,
M Siroya and Company,
Company Secretaries,
A-103, Samved Building
(Madhukunj), Near Ekta
Bhoomi Gardens, Rajendra
Nagar, Borivali (E), Mumbai -
400066.
Tel.: 022 28706523
CP No. 4157; M. No. F5682

24. **Appointment of common agency for share registry work**
If yes (name & address)

KFin Technologies Limited
(Formerly known as KFin
Technologies Private Limited)
Selenium Tower B, Plot 31-32
Gachibowli, Financial District
Nanakramguda, Hyderabad,
Rangareddi Telangana, 500032,
India.
Tel: +91 40 6716 2222
Fax: +91 40 2300 1153
Email:
einward.ris@kfintech.com



M Siroya and Company
Company Secretaries

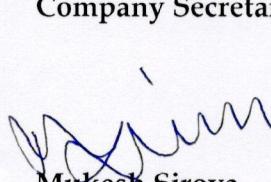
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25. Any other detail that the auditor may like to provide. (e. g. BIFR company, delisting from SE, company changed its name etc.)

The Registered Office of the Company has been shifted within the local limits of the city and within the same jurisdiction of Registrar of Companies, Bangalore with effect from January 08, 2026 at Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bangalore - 560037, Karnataka, India

For M Siroya and Company
Company Secretaries


Mukesh Siroya
Proprietor
C.P. No. 4157



Membership No.: FCS 5682
ICSI Unique Code: S2003MH061300
PR No: 1075/2021
UDIN: F005682G003521964

Date: January 27, 2026
Place: Mumbai