

FORM MBP-1
Notice of Interest by the Directors
[Pursuant to Section 184(1) and rule 9 (1)]

To,
The Board of Directors,
M/s. TeamLease Services Limited,
315 Work Avenue Campus, Ascent Bldg.,
Koramangala Ind. Layout, Jyoti Nivas College Road,
Koramangala, Bangalore - 560095

I, Mr. Narayan Ramachandran (DIN: 01873080), S/o Mr. Ramachandran Viswanathan, residing at D-51, Shobha Ivory, St. John's Road, Ulsoor, Bangalore North, Sivan Chetty Garden, Bangalore - 560042, being Chairman & Non-Executive and Non-Independent Director in the Company hereby give notice of my interest or concern in the following company or companies, or body corporates:

Sl. No.	Name of the Companies/ Body Corporate	Nature of Interest (Director / Partner / Member)	Date on which interest or concern arose	Date on which interest or concern changed
Public Companies				
1.	TeamLease Services Limited	Director & Shareholder	09/07/2015 04/09/2020 Reappointment	28/07/2021 (Re-designated as Chairman and Lead Independent Director w.e.f. 28/07/2021) 08/07/2025 (Re-designated as Non- Executive Non- Independent Director w.e.f. 08/07/2025)
Private Companies				
2.	TVS Capital Funds Private Limited	Director	06/08/2024	06/09/2024
3.	UC Inclusive Credit Private Limited	Director	16/09/2016	17/09/2016
4.	Vivriti Asset Management Private Limited	Director	25/09/2020	28/09/2020
5.	Caspian Impact Investments Private Limited	Director	04/12/2013	26/02/2021
6.	Inklude Labs Private Limited	Director & Shareholder	20/01/2011	-
7.	TeamLease Digital Private Limited	Non - Executive Non Independent Director	25/07/2022 08/07/2025 (Change in designation from Non - Executive Independent Director to Non -Executive Non -Independent Director w.e.f. 08/07/2025)	09/09/2022 (Regularisation)

Foreign Companies				
-	-	-	-	-
Limited Liability Partnership				
8.	UC Investment Management LLP	Partner	21/01/2022	-
COMMITTEES IN WHICH I AM A MEMBER/CHAIRPERSON				
1.	TeamLease Services Limited - Nomination and Remuneration Committee	Member	29/07/2021	-
2.	TeamLease Services Limited - Audit Committee	Member	22/05/2024	-
3.	TeamLease Services Limited - Stakeholders' Relationship Committee	Member	22/05/2024	-
4.	TeamLease Services Limited - Risk Management Committee	Chairman	22/05/2024	-
5.	TVS Capital Funds Private Limited - Nomination and Remuneration Committee	Member	06/08/2024	-
6.	TeamLease Services Limited - Corporate Social Responsibility Committee	Member	21/05/2025	-

Sd/-

Narayan Ramachandran

Chairman & Non-Executive Non-Independent Director

DIN: 01873080

Place: Bangalore

Date: July 08, 2025